

Atla 200 South Wacker Drive, Suite 3100 Chicago, IL 60606-6701 USA www.atla.com

Atla is a nonprofit, 501(c)(3), professional association, headquartered in Chicago, Illinois.

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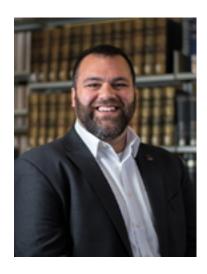
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**Financial Information** 





Together, we will continue to advance the knowledge within our field, foster community growth, and encourage collaboration for the betterment of our membership.

As we reflect on the 2023-2024 fiscal year, I note our journey has been marked by both challenges and opportunities. The Atla Board of Directors navigated these changes with determination and resilience, driven by a commitment to serving our members and advancing our organizational mission.

Shifting landscapes, including onboarding a new Executive Director were among some of the unique situations presented to the Board. With each challenge, we found opportunities for growth and innovation, especially with the leadership and creativity of our new Executive Director. We recognized the imperative of realigning ourselves with our members, ensuring that their voices are not only heard but also integrated into our strategic decisions. In response, we embarked on a journey to redefine our Organizational Ends (OE's), shaping a roadmap that reflects our collective aspirations and values.

The process of refining our OE's was not merely an exercise in semantics, but a profound recommitment to our mission and core values. The work included indepth and intense activities during which the Board reflected on the comments of our members and recognized their concerns, needs, and goals. Working together, we emerged with a renewed sense of purpose and clarity, strengthening our dedication to meeting the diverse needs of our community.

Central to our strategic realignment was the onboarding of our new Executive Director, John Kutsko. We welcomed a seasoned leader, whose vision, experience, and passion align closely with our organizational ethos. The onboarding plan crafted and implemented by the Board set the stage for the Executive Director's first year in office, creating groundwork for seamless integration and impactful leadership.

The arrival of John heralded a new chapter in our organizational journey. Under his guidance, we embarked on a path of revitalization and renewal, introducing new perspectives and innovative strategies to propel Atla forward. His leadership has been instrumental in fostering a culture of collaboration, transparency, and excellence within our organization, empowering every member to contribute meaningfully to our shared mission. I hope that many of you have had the time to meet John and engage with him, as he is very passionate about our community and furthering its interests.

Looking ahead, there are still many challenges that lie ahead, as well as many opportunities. As we navigate this dynamic landscape, we remain steadfast in our commitment to our members, our mission, and our collective vision for the future. Together, we will continue to advance the knowledge within our field, foster community growth, and encourage collaboration for the betterment of our membership.

In closing, I extend my heartfelt gratitude to each one of you, our esteemed members, Atla staff, and volunteers for your unwavering support, dedication, and partnership. It is through your passion and dedication that Atla thrives, and it is with your continued involvement that we will chart a course to even greater heights in the years to come.

Thank you for your trust, your belief, and your unwavering commitment to our shared vision.

Most sincerely, Jérémie LeBlanc Atla Board President The Atla Annual Report reminds me of Simon Sinek's Golden Circle—three concentric circles of What, How, and Why. Why is in the middle. The center. An organization's purpose.



In the pages that follow you will read about the how, or more precisely, the who: the members, the volunteers, the committees, the editorial boards, the Board of Directors, and the staff. Membership engagement makes that happen. In other words, you make that happen. The staff serve with and for you. And this year, the who includes colleagues from the Catholic Research Resources Alliance (CRRA). Welcome!

You will also read about the what: the programs, products, and services. My first year as Executive Director of Atla has amazed me with what Atla does. At the Atla Annual in June, I was asked what surprised me most about the first six months. I said that many organizations provide a major service or event during the year. Atla literally has something 24/7, 365 days a year: resources for professional development, continuing education programs, self-paced online courses, interest groups, grants and scholarships, books and journals, programs and services for your library (from serials exchange, to reciprocal borrowing, to an institutional repository). And this year, Atla's resources include CRRA programs integrated into Atla: the Catholic News Archive and the Catholic Portal.

Finally, you will read about the why. It is the why that matters most: mission. Imagine a world where every individual, every team, and every organization would operate from a place of clarity about their why. The Atla Board regularly asks this question on behalf of Atla's members. This year culminated with the board's revision of Atla's organizational ends: Atla exists so that libraries, librarians, and information providers in theology and religion connect and grow professionally in an equitable, supportive, diverse, and global community at a cost that demonstrates good stewardship of resources. We do this through opportunities for professional development, institutional resources and tools, the advancement of theology and religion libraries, and the production of resources that support the research and teaching of religion and theology.

The good stewardship of your resources is a fundamental part of our mission. Budgets set priorities for an organization, and faithfulness to a budget demonstrates commitment in fulfilling those priorities. This year (FY2023) total Current Assets amounted to \$11,489,739, an increase of \$560,267 over the previous year. Cash & Cash Equivalents decreased by \$3,022,678 over last year. Total Assets reached \$19,342,863, an increase of \$1,077,501. Atla finished FY2023 with product revenue 6.8% higher than budgeted and product expenses 22.0% under budget. In total, revenues achieved 85.7% of budget after factoring in all revenues and the unrealized gains on investments, and total expenses also came in at 78.8% of budget through August 31. The Statement of Activity yields an overall surplus of \$663,697for the fiscal year.

While not all this increase is a cash surplus (for example, total assets include a valuation of Atla's databases), we will continue to strive to grow the reserves and the endowment in order to set a sustainable and thriving course for the future.



My first year as Executive Director of Atla has amazed me with what Atla does.

Atla is a membership association of librarians and information professionals, and a producer of research tools, committed to advancing the study of religion and theology.

#### **About Atla**

Established in 1946 as the American Theological Library Association, Atla is a membership association of librarians and information professionals, and a producer of research tools, committed to advancing the study of religion and theology. Our membership includes more than 800 individuals and libraries at academic institutions from diverse religious traditions and backgrounds. As a community of collectors and connectors, Atla works to promote worldwide scholarly communication in religion and theology by advancing the work of libraries and related information providers.

We provide resources, professional development offerings, collaboration opportunities, and publications for our members. We create trusted research tools for the scholarly study of religion and theology, including the *Atla Religion Database®* (*Atla RDB®*), *AtlaSerials®* (*Atlas®*), and *AtlaSerials® PLUS* (*Atlas PLUS®*). Our association and our members play a critical role in the cycle of scholarly communication as curators, disseminators, and aggregators. Our librarians, libraries, and research tools provide access to and preserve scholarship in religion and theology.

Atla is governed by an elected Board of Directors, and for the past seven decades, we have built a rich history of excellence in library collections and services, community, collaboration, and innovation.







#### We exist so that:

Librarians and information providers in theology and religion are connected in a sustainable and diverse global community at a cost that demonstrates good stewardship of resources.

This is further defined to include but not limited to the following:

- 1. Users have access to quality academic and professional resources.
  - 1.1 Open access resources and special collections are available and discoverable by librarians and information professionals.
- 2. Institutional leaders have an awareness of the trends impacting the religion and theology library ecosystem.

- 3. Librarians and information providers are growing in their competencies and skills.
  - 3.1 Librarians and information providers demonstrate competencies in diversity, inclusion, equity, and antiracism.
  - 3.2 Information professionals are able to successfully navigate the changing landscape.
  - 3.3 Librarians and information providers have access to professional development in technical and digital skills.
  - 3.4 Information professionals have opportunities to innovate.

# **Committees & Task Forces**

Atla's Committees and Task Forces work to achieve Atla's Mission and Organizational Ends. They are appointed by the Executive Director and are an integral part of the association. Here are some highlights of their work this year.



## **Committee for Diversity, Equity, & Inclusion**

In order to realize and live the core values of hospitality, inclusion, and diversity and to fulfill the Atla Mission and Organizational Ends, the Committee for Diversity, Equity, and Inclusion (DEI) is committed to advancing Atla's culture that affirms the intrinsic value of all members regardless of racial, cultural, age, career stage/professional experience, sexual orientation, gender expression, expression of religious tradition, disabilities, or socioeconomic differences.

#### **COMMITTEE MEMBERS**

David Kriegh, Chair Elli Cucksey

Kenneth Litwak Daniel Smith

Jennifer Ulrich Alexis Weiss, Staff Liaison

# Committee Publishes DEI Series on the Atla Blog

The committee published articles to the Atla Blog highlighting different diversity, equity, and inclusion themes and how members can bolster their collection and meet the needs of various constituencies in their institutions.



I Was Wrong: A Personal Reflection by Elli Cucksey



**Juneteenth**by David Kriegh

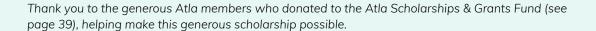


## **Committee Awards Diversity Scholarship**

TWO DIVERSITY SCHOLARSHIPS WERE AWARDED IN FY2023:



Shirley Delorme Russell, Indigenous Librarian Intern, University of Manitoba Libraries - 01/24





# **Conference Committee**

The Conference Committee is the strategic and long-range planning agent for the association's annual conferences. This committee also identifies and responds to needs for continuing education of Atla members at Atla Annual.





#### **COMMITTEE MEMBERS**

Vance Thomas, Chair

Jessica Boyer

Michael Bradford

Jude Morrisey

Oliver Schulz

James Estes, Editor in Chief, Atla Summary of Proceedings

Gillian Harrison Cain, Ex-offico

Denise McFarlin, Staff Liaison - Logistics

Jamie Lin, Staff Liaison - Content



**ATLA** ANNUAL 2023

**124** in-person attendees

111 virtual attendees

**36** sessions

plenary sessions

post conference workshops

his year, the Atla Annual Conference made its way to Fort Worth, Texas, where we were joined by over 100 in-person attendees, along with many others participating virtually in the hybrid event. Here, attendees had access to sessions, meetings, receptions, and two plenary speakers who addressed issues facing libraries and the religion and theology space at large.

pening plenary speaker and ALA President Emily Drabinski provided a thorough analysis of the many ways in which the role of librarians has been politicized in recent years, giving real-world examples of how libraries have faced book-banning, budget cuts, and even threats to the physical safety of library workers thanks to the efforts of certain actors within the political sphere. These efforts have made the job of the librarian more difficult than ever. Drabinski provided ideas for how professional associations can combat these efforts by defining the change that needs to be made and creating the organizational structure to build a coalition of resistance against them. The closing plenary speaker, Dr. Walter Earl Fluker, discussed the Eurocentrism that has guided Christian thought since the time of Constantine, in which the European hegemony has historically decided the path of the Church. He called for a "reimagined Pentecost" that democratizes the Church by



allowing voices in from other parts of the world and not just those who have historically dominated. Both plenary addresses reflected our community's commitment to both empowering librarians and amplifying the voices of diverse and underrepresented communities.

n addition to these addresses, attendees accessed presentations of papers, panel discussions, and in-depth conversations, along with inperson worship services and an outing to a baseball game, where they were treated to seeing MVP Shohei Ohtani pitch and hit a home run for the LA Angels against the eventual World Series Champion Texas Rangers. The result was a conference that provided thoughtprovoking exchanges of ideas and revitalizing interpersonal connections with our friends and colleagues in the world of theological librarianship.

#### ATLA ANNUAL 2023 SPONSORS

Thank you to our sponsors for making this conference possible!







# **Endowment Committee**

The Endowment Committee informs the membership of the purpose of the Endowment Fund, the cultivation of donor relationships, and the solicitation of major gifts through planned (estate) gifts and other funding sources.

#### **COMMITTEE MEMBERS**

Pat Graham, Chair

Eric Benoy

Craig Kubic

**Sharon Taylor** 



**Endowment** Fund Total

The Endowment Fund received 40 donations totaling

\$37,539

As of August 31, 2023, the fund had a balance of

\$1,190,713



Kathie and Bill Henderson were long-time members of the American Theological Library Association.

In July, Atla was informed that the estate of Kathryn (Kathie) Luther Henderson and William (Bill) T. Henderson bequeathed a \$125,000 partial distribution to Atla. Kathie passed away on August 18, 2022 and was predeceased by her husband Bill. Both finished their careers as faculty in the School of Information Sciences at the University of Illinois Urbana-Champaign.

Remembering

**Kathryn Luther** 

Henderson and

They were long-time members of Atla and supported Atla with annual gifts. This last gift is just the final testimony to how important Atla was in their lives.

They were devoted to several causes in librarianship. In 2001, the Alpha Chapter of Beta Phi Mu established the Kathryn Luther and William T. Henderson Award in recognition of the high esteem in which they were held and to inspire future generations with their example (Kathie was a founding member and the first national secretary of Beta Phi Mu). They were also committed to the iSchool at the University of Illinois Urbana-Champaign,

where Kathie received her AB in History and English and a BS and MS in Library Science. In 2019, the Mildred M. Luther and Kathryn Luther Henderson Professorship in Preservation and Technical Services was established by her sister Mildred Luther.

At the start of Kathie's career in library science, she served as a serials cataloger from 1950 to 1953 at the University of Illinois Library. She then moved to Chicago, where she was a circulation librarian (1953-1956) and head cataloger (1956-1965) at the McCormick Theological Seminary. In 1956, she and Bill returned to Urbana.

Despite that relatively short period of their lives in theological librarianship, Atla became their home and a place for community both personal and professional. They were lifelong members of Atla, joining in 1958 and continuing their membership through 2020. During their early years as members, Kathie served as Consultant on the ALA Catalog Code Revision Committee and on

the Cataloging and Classification Standing Committee. They both regularly attended the Atla Annual Conference, their first being the 1958 conference held at Boston University School of Theology, and continued to attend long past their retirements. You might say that while they moved on from a professional context in theological libraries, they never moved out.

That is the role Atla has played in many lives and careers. Atla is not just a professional association. It is an organization where relationships are established with opportunities to serve the organization and each other.

Words by: M. Patrick Graham Image Credit: University of Illinois Urbana-Champaian School of Information Services

To read more about Kathie's life and legacy, please visit <a href="https://">https://</a> ischool.illinois.edu/news-events/ news/2022/08/kathryn-lutherhenderson-passes-away



# Professional Development Committee

The Professional Development Committee (PDC) fosters the development of librarians and related information professionals who serve theological and religious studies scholarship and study.

#### **COMMITTEE MEMBERS**

Becky Givens, Chair

Kellie Barbato

Robert Burgess

**Timothy Lincoln** 

Andy Loftus

Megan Welsh

Jamie Lin, Staff Liaison



# Scholarly Communication & Digital Initiatives Committee

The Scholarly Communication & Digital Initiatives Committee (SCADIC) advances collaboration and good practice in scholarly communication and supports the development and furtherance of Atla member capacity in digital initiatives in theology and religious studies.

#### **COMMITTEE MEMBERS**

Matt Davis, Chair Ann McShane

Melissa Chim Greg Murray

Erica Pye Christine Fruin, Staff Liaison

Brad Ost Christy Karpinski, Staff Liaison

# **Consultation Grant**

A Consultation Grant was awarded to St. Vincent de Paul Regional Seminary - Oscar C. Schorp Library to assist in the development of a philosophy collection to support their new Master of Arts program.

# **Library Impact Grant**

A Library Impact Grant was awarded to Saint Peter's University for a lecture, workshop, and consultation entitled <u>Islamic Calligraphy: The Spirituality of a Sacred Scribal Art</u>



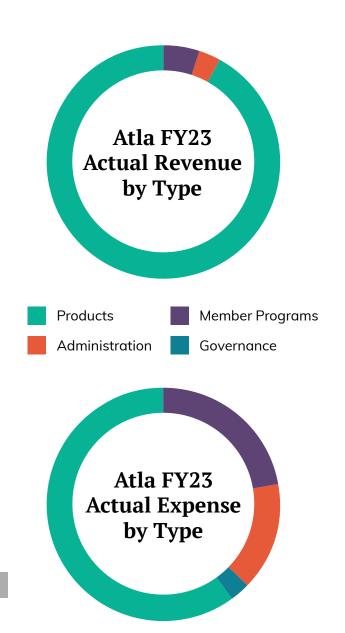
VISIT EVENT RECAP

# **Digitization Grant Program**

In the second year of Atla's Digitization Grant Program, the Committee awarded four institutions digitization grants to support Atla's member institutions in their efforts to digitize and describe their special collections and archives for wider access and use. The collections that are covered under these four grants explore resources from around the globe:

- Capturing Inuit Cultural Heritage Through Anthropological and Missionary Recordings in the Canadian North (Saint Paul University)
- Liturgical Literature of the Lviv Dormition Brotherhood Editions of the 17th-18th Centuries (Ukrainian Catholic University)

We provide programs and resources for members to learn and collaborate on librarianship and scholarship in religion and theology.





**22** institutions have submitted **209** abstracts to RIM

**15,430** lifetime total abstracts in RIM



**155 Member Libraries** participated



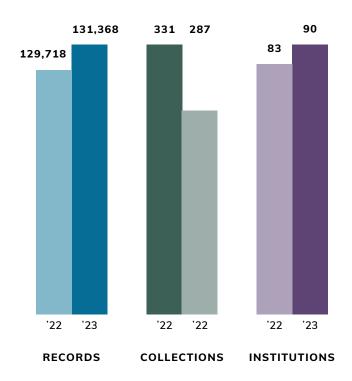
Interest Groups, Committees, Denominational Groups, and Atla staff produce subject resource guides for librarians, staff, and students at religious and theological libraries and archives.

**15** guides with **168,820** views in FY23

200,643 lifetime views



We support a digital repository that contains metadata from Atla member libraries and archives and collections of other libraries and institutions.



# MEET THE NEWEST CONTRIBUTORS

Seminario Evangélico de Puerto Rico

Columbia Theological Seminary John Bulow Campbell Library

World Council of Churches

# Atla Digital Library Exhibitions

The Atla Digital Library, utilizing Omeka, now hosts online exhibitions featuring works found in the Atla Digital Library. Atla Digital Library Exhibitions offer anyone with interest to further discover, engage, explore and promote the collections in the Digital Library by bringing together and highlighting resources from across institutions by incorporating individual works from multiple contributors to the Digital Library into a cohesive and centrally themed exhibit.





# **Consortial Purchasing Program**

We offer discounted purchasing of several products and services.

atla EBSCO

ATLA/EBSCO

100

libraries

OCLC.

**OCLC WMS GROUP** 

47

libraries

atla

OCTC.

ATLA/OCLC

31

libraries

OCLC.

OCLC SCS

12

libraries

## **Grants**

# Conference Travel Grant

13 individuals received Conference Travel Grant funds to support their attendance at Atla Annual.

#### Member Product Loyalty Program

68 individuals from 36 institutions took advantage of Member Loyalty Grants to subsidize or reduce their registration fees.



atla

Reciprocal
Borrowing Program

The program creates an arrangement between participating North American Atla Institutional Members and Affiliate Candidate Libraries to grant check-out privileges to each other's patrons/students.

**145** libraries took part in the program.



We publish and host original scholarship from theological and religious studies librarians, scholars, and others.

# Our Top 3 Downloads

Qualitative Research:
A Field Manual for
Ministry Students

ed. Timothy D. Lincoln



1262
Downloads in FY23

Collection Development in Theological Libraries

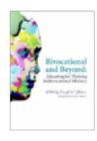
(volume 3 of The Theological Librarian's Handbook series) ed. Carisse Berryhill



1157
Downloads in FY23

<u>Educating for Thriving</u> <u>Multivocational Ministry</u>

ed. Darryl W. Stephens



1518
Downloads in FY23

9,375

FY23 downloads of back catalog content

# **Editorial Boards**

The editors and members behind our publications.

ATLA OPEN PRESS ADVISORY COUNCIL / Elkie Burnside / Douglas Gragg / Derek Rieckens / Myka Kennedy Stephens / Garrett Trott / Christine Fruin, Staff Liaison BOOKS@ATLA OPEN PRESS / Myka Kennedy Stephens / Kelly Campbell / Evan Kuehn THEOLOGICAL LIBRARIANSHIP / Garrett Trott / Richard Manly Adams, Jr. / Jesse Mann / Kaeley McMahan / Denise Nelson / Romulus Stefanut THEOLOGY CATALOGING BULLETIN / Christa Strickler / Anna Appleman / Brinna Michael

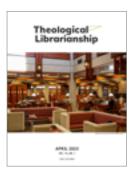
# **Atla Open Press Serials**

2 ISSUES OF THEOLOGICAL LIBRARIANSHIP

2,907
article downloads
for two latest issues

28,016 article downloads for all issues

**April 2023** 



October 2022

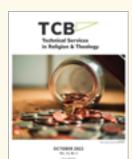


4 ISSUES OF TCB: TECHNICAL SERVICES IN RELIGION & THEOLOGY

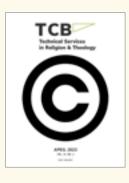
1,720 article downloads for four latest issues

12,807 downloads for all issues

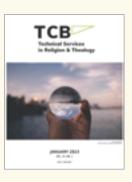
October 2022



**April 2023** 



January 2023



August 2023



# SUMMARY OF PROCEEDINGS



#### ATLA ANNUAL YEARBOOK



# Professional Development & Education

56 unique users attended

78 courses through Library Juice Academy

**87** Skilltype user accounts



# Atla produces trusted research tools for the study of religion & theology

A look back on the year, including milestones and advances in our offerings.

# We increased open access titles in our subscription databases.

# ATLA FOR ALUM SUBSCRIBERS 198 ATLA RELIGION DATABASE 1305 1005 300 Open Access ATLAS 406 288 63 ATLAS PLUS 709 517 122

# **Atla Research Tools**

New titles have been added to our research tools, which are made available to students, scholars, researchers, faculty, and religious leaders by thousands of libraries in more than 75 countries\*

#### **Overall Products**

1,305 titles in Atla Religion Database

406 titles in Atlas

709 titles in Atlas PLUS

73,500 records in Old Testament Abstracts

86,000 records in New Testament Abstracts

**10,000,000+** pages in Atla EBSCO Historical Digital Archives

#### LICENSING TEAM COLLABORATES WITH PUBLISHERS WORLDWIDE

We currently have more than 400 full-text publisher relationships, with 50% being publishers established outside of the U.S.

#### \* We periodically take steps to clean and update our serial records. This may affect accurate reporting from year to year.

#### **DEVELOPING COUNTRIES**

177 Subscribing institutions as of 8/31/2023 from 37 developing countries

#### ATLA RESEARCH TOOLS

New titles have been added to our research tools, which are made available to students, scholars, researchers, faculty, and religious leaders by thousands of libraries in more than 75 countries\*

# Atlas Atlas PLUS

Atlas and Atlas PLUS are online full-text collections of major religion and theology journals used by libraries, librarians, scholars, students, and religious leaders.



Full-Text Products Include Journals Covering 30 Languages

# Atla Religion Database

# **Index Coverage Expands to 72 Countries**

Atla Religion Database is the premier index of articles, reviews, and essays in all fields of religion and theology, and offers significant breadth and depth of subject areas and languages covered.

Argentina	Estonia	Israel	Norway	South Korea
Australia	Fiji	Italy	Pakistan	Spain
Austria	Finland	Jamaica	Papua New Guinea	Sweden
Belgium	France	Japan	Peru	Switzerland
Bolivia	Germany	Kazakhstan	Philippines	Taiwan
Brazil	Ghana	Kenya	Poland	Thailand
Canada	Greece	Lebanon	Portugal	Turkey
Chile	Guatemala	Lithuania	Romania	Ukraine
China	Hong Kong	Malaysia	Russia	United Kingdom
Colombia	Hungary	Malta	Samoa	United States
Côte d'Ivoire	Iceland	Mexico	Serbia	Vatican City
Croatia	India	Myanmar	Singapore	Zimbabwe
Czechia	Ind <mark>onesi</mark> a	Netherlands	Slovakia	
Denmark	Iran	New Zealand	Slovenia	
Ecuador	Ireland	Nigeria	South Africa	

## **FY23 Newly Appearing Titles**

Advances in Ancient, Biblical, and Near Eastern Research

Advenimiento

American Religion

Annuarium historiae conciliorum: internationale Zeitschrift für Konziliengeschichtsforschung

Aries: Journal for the Study of Western Esotericism

Ars Judaica

Australian Journal of Liturgy

Bulletin of KazNU, Religious Studies Series

Catholic Southwest: A Journal of History and Culture

Conexión Queer: Revista Latinoamericana y Caribeña de Teologías Queer

Contemporary Religions in Japan

Contemporary Research of the Islamic Revolution

Daoism: Religion, History and Society

Discernment: Theology and the Practice of Ministry

Images: A Journal of Jewish Art and Visual Culture

Interdisciplinary Journal for Religion and Transformation in Contemporary Society

International Journal for Religious Freedom

International Journal of Asian Christianity

International Journal of Evangelization and Catechetics

Inter-religio

Jewish Film & New Media

Journal for Interdisciplinary Biblical Studies

Journal for the Study of Spirituality

Journal of Abhidharma Studies (対法雑誌)

Journal of Biblical Pentecostalism

Journal of Black Religious Thought

Journal of Chinese Philosophy

Journal of Christian Studies

Journal of Islamic Manuscripts

Journal of language, religion and culture

Journal of Philosophical Theological Research

Journal of Religion, Media and Digital Culture

Journal of the Council for Research on Religion (JCREOR)

Journal of the Philosophy and Religion Society of Thailand

Levinas Studies

Nicholai Studies

Offerings

Oxford Journal of Law and Religion

Oyasato Institute Annual Report

Pastoral Care in Education: An International Journal of Personal, Social and Emotional Development

Philosophia reformata: International Philosophical Journal of Christianity, Science, and Society

Salt: Crossroads of Religion and Culture.

Samoa Journal of Theology (first from Samoa)

Seelsorger

Shofar: An Interdisciplinary Journal of lewish Studies

Southern Jewish History: Journal of the Southern Jewish Historical Society

Spiritual Care

Sponsa Regis

Studies in Judaism, Humanities, and the Social Sciences

Syriac Annals of the Romanian Academy

Tenri Journal of Religion

The Caecilia

The Gregorian Review: Studies in sacred chant and liturgy

The Other Journal

Vatican Library Review

Western States Jewish History

Yachay: Revista de cultura, filosofía y teología (first from Bolivia)

Zeitschrift für Indologie und Südasienstudien

Zeitschrift für Pädagogik und Theologie

Zutot: Perspectives on Jewish Culture

**Τέλειος**/Teleios: A Journal to Promote Holistic Christian Spirituality

Наукові записки НаУКМА. Філософія та релігієзнавство (NaUKMA Research Papers in Philosophy and Religious Studies)

신종교연구 (Journal of New Religions)

한국무속학 (Korean Shamanism)

한국이슬람학회논총 (Annals of Korean Association of the Islamic Studies (KAIS))

中国基督教研究 (Journal of Research for Christianity in China)

南山宗教文化研究所 所報 (Nanzan Shūkyō Bunka Kenkyūjo Kenkyūshohō)

# **Board of Directors**

Atla is governed by an elected Board of Directors, and for the past seven decades, we have built a rich history of excellence in library collections and services, community, collaboration, and innovation.



**Board of Directors:** Back row—Leslie Engelson, Karl Stutzman, Michelle Spomer, Jérémie LeBlanc, Kris Veldheer, Armin Siedlecki, Susan Ebertz, Front row— Yasmine Abou-El-Kheir, Matthew Thiesen, Carisse Berryhill, Dan Flores, Kerrie Burn

#### OFFICERS OF THE BOARD OF DIRECTORS

**Jérémie LeBlanc, President** Chief Librarian, Jean Leon Allie Library, Saint Paul University

**Armin Siedlecki, Vice President** Head of Cataloging, Pitts Theology Library, Emory University

**Leslie A. Engelson, Secretary** Metadata Librarian, University Libraries, Murray State University

**Kristine Veldheer, Treasurer** Library Director, Paul Bechtold Library, Catholic Theological Union

#### **BOARD OF DIRECTORS**

Yasmine Abou-El-Kheir Director, Lapp Learning Commons, Chicago Theological Seminary

**Dr. Carisse Mickey Berryhill,** Special Assistant for Strategic Initiatives to the Dean of the Brown Library, Abilene Christian University

**Kerrie Burn** Library Manager, Mannix Library, Catholic Theological College at the University of Divinity

**Susan Ebertz** Director of the Library, Reu Memorial Library, Wartburg Theological Seminary

**Rev. Dr. Daniel Flores,** Library Director and University Librarian, Sappenfield Chair of Library Science, and Assistant Professor, Blumberg Memorial Library, Texas Lutheran University

**Michelle Spomer** Director of the Clifford E. Barbour Library, Pittsburgh Theological Seminary

**Karl Stutzman** Director of Library Services, Anabaptist Mennonite Biblical Seminary

**Matthew Thiesen** Director of Library and Information Services, Cline-Tunnell Library, Western Seminary

#### **BOARD COMMITTEES**

#### **Finance Committee**

**Kris Veldheer,** Paul Bechtold Library, Catholic Theological Union, Chair

**Dan Flores,** Blumberg Memorial Library, Texas Lutheran Seminary

Matthew Thiesen, Cline-Tunnell Library, Western Seminary

#### **Governance Committee**

**Karl Stutzman,** Anabaptist Mennonite Theological Seminary Library, Chair

**Susan Ebertz,** Reu Memorial Library, Wartburg Theological Seminary

**Leslie Engelson,** University Libraries, Murray State University

#### Tellers Committee

**Ryan Shrauner,** Bill and Joyce Holmes Library, Baptist Seminary of Kentucky, Chair

**Maria Garcia,** Donald E. O'Shaughnessy Library, Oblate School of Theology **Suzanne Smith,** Mitchell Library, Multnomah University

#### **Moral Ownership Committee**

Michelle Spomer, Clifford E. Barbour Library, Pittsburgh Theological Seminary, Chair

Yasmine Abou-El-Kheir, Lapp Learning Commons, Chicago Theological Seminary

**Kerrie Burn,** Mannix Library, Catholic Theological College at University of Divinity

Carisse Berryhill, Brown Library, Abilene Christian University

# APPOINTED OFFICIALS AND REPRESENTATIVES

#### Association Archivist:

Martha Smalley, Yale University Divinity School Library

Representative to ALA
Committee on Cataloging:
Description and Access
(CC:DA):

**Donna Wells,** The Library at Southeastern, Southeastern Baptist Theological Seminary

#### **Nominating Committee**

Michelle Spomer, Clifford E. Barbour Library, Pittsburgh Theological Seminary, Chair

**Gerrit van Dyk,** Harold B. Lee Library, Brigham Young University

Mariel Deluca Voth, Pacific Theological Seminary















#### **ASSOCIATION STAFF LEADERSHIP**

**John F. Kutsko**Executive Director

Brenda Bailey-Hainer Executive Director (Retired 12/2022) Margot Lyon Director of Business Development (Through 04/2023)

**Chad Handshy**Director of Financial Services

**Jim Butler**Director of Information Systems

**Gillian Harrison Cain**Director of Member Programs

**Maria Stanton**Director of Production

# Statement of Financial Position

		August 31,	202	23 and 2022
	_	2023	_	2022
Assets				
Cash and cash equivalents Investments (Note 3) Accounts and pledge receivable - Net Prepaid expenses and other assets Intangible contract costs - Net (Note 5) Property and equipment - Net (Note 4)	\$	914,395 9,141,790 1,219,065 214,489 7,585,818 267,306	\$	3,937,073 5,798,732 969,356 224,311 6,999,763 336,127
Total assets	\$	19,342,863	\$	18,265,362
Liabilities and Net Assets				
Liabilities Accounts payable Contract liabilities	\$	115,865 5,417,503	\$	197,904 5,073,532
Accrued liabilities and other: Accrued compensation Accrued royalties		322,306 1,017,442		295,239 892,637
Total accrued liabilities and other	_	1,339,748	_	1,187,876
Total liabilities		6,873,116		6,459,312
Net Assets Without donor restrictions: Undesignated Board designated		11,179,466 718,277		10,672,876 540,578
Total without donor restrictions		11,897,743		11,213,454
With donor restrictions	_	572,004	_	592,596
Total net assets	_	12,469,747	_	11,806,050
Total liabilities and net assets	\$	19,342,863	\$	18,265,362

#### Statement of Activities

#### Years Ended August 31, 2023 and 2022

		2023			2022	
	Without Donor Restrictions	With Donor Restrictions	Total	Without Donor Restrictions	With Donor Restrictions	Total
Revenue, Gains (Losses), and Other Support						
Subscription databases Membership (conference and dues) Contributions Foundation grants Other Investment income (loss) - Net Net assets released from restrictions	\$ 7,528,620 180,166 168,066 45,306 21,731 272,651 33,050	1,231 - - - - - - - - - - - - - - - - - - -	7,528,620 180,166 169,317 45,306 21,731 283,878	\$ 7,362,946 218,760 17,505 22,806 (84,834) 15,750	\$ - \$ 55,835	7,362,946 218,760 73,340 22,806 (157,337)
Total revenue, gains (losses), and other support	8,249,610	(20,592)	8,229,018	7,552,933	(32,418)	7,520,515
Expenses Program services: Products Member programs	3,754,928 1,521,145	<u>:</u>	3,754,928 1,521,145	3,829,416 1,419,551	<u>:</u>	3,829,416 1,419,551
Total program services	5,276,073		5,276,073	5,248,967		5,248,967
Support services: Management and general Fundraising	2,279,113 10,135	:	2,279,113 10,135	2,315,925 10,083	<u>:</u>	2,315,925 10,083
Total support services	2,289,248		2,289,248	2,326,008		2,326,008
Total expenses	7,565,321		7,565,321	7,574,975		7,574,975
Increase (Decrease) in Net Assets	684,289	(20,592)	663,697	(22,042)	(32,418)	(54,460)
Net Assets - Beginning of year	11,213,454	592,596	11,806,050	11,235,496	625,014	11,860,510
Net Assets - End of year	\$ 11,897,743	\$ 572,004 \$	12,469,747	\$ 11,213,454	S 592,596 S	11,806,050

# Statement of Functional Expenses

Year Ended August 31, 2023

		Program Services			Support Services		
	Products	Member Programs	Total	Management and General	Fundraising	Total	Total
Salaries and benefits	\$ 835,532	\$ 811,490 \$	1,647,022	\$ 1,434,059	\$ 9,914 \$	1,443,973 \$	3,090,995
Royalties to publishers and partners	1,238,394	-	1,238,394	-	-	-	1,238,394
Information and telecommunication	232,571	60,532	293,103	25,488		25,488	318,591
Depreciation and amortization	1,175,505	289,851	1,465,356	144,925	-	144,925	1,610,281
Travel	90,272	168,656	258,928	280,764		280,764	539,692
Marketing	23,578	7,890	31,468	15,783	156	15,939	47,407
Occupancy	42,018	9,258	51,276	19,941		19,941	71,217
Office expenses	1,277	1,531	2,808	23,991		23,991	26,799
Professional development	20,459	21,663	42,122	13,422		13,422	55,544
Professional services	84,694	13,190	97,884	305,040		305,040	402,924
Educational services		5,213	5,213				5,213
Conference		22,593	22,593				22,593
Awards		57,767	57,767	1,900		1,900	59,667
Audiovisual	-	41,889	41,889	9,529		9,529	51,418
Other	10,628	9,622	20,250	4,271	65	4,336	24,586
Total functional expenses	\$ 3,754,928	\$ 1,521,145 \$	5,276,073	\$ 2,279,113	\$ 10,135 \$	2,289,248 \$	7,565,321

#### American Theological Library Association

# Statement of Functional Expenses

Year Ended August 31, 2022

	P	rogram Services			Support Services		
	Products	Member Programs	Total	Management and General	Fundraising	Total	Total
Salaries and benefits	\$ 685,290	\$ 691,382 \$	1,376,672	\$ 1,504,534	\$ 7,675 \$	1,512,209 \$	2,888,881
Royalties to publishers and partners	1,274,172		1,274,172				1,274,172
Information and telecommunication	207,672	54,052	261,724	22,757		22,757	284,481
Depreciation and amortization	1,571,058	408,906	1,979,964	172,171		172,171	2,152,135
Travel	28,058	125,078	153,136	92,523	2,338	94,861	247,997
Marketing	2,480	6,677	9,157	36,296		36,296	45,453
Occupancy	34,881	7,686	42,567	16,554		16,554	59,121
Office expenses	420	1,580	2,000	28,384	70	28,454	30,454
Professional development	5,966	3,812	9,778	19,071	-	19,071	28,849
Professional services	17,932	32,483	50,415	345,912		345,912	396,327
Educational services		2,356	2,356				2,356
Conference		17,748	17,748				17,748
Awards	-	28,479	28,479	15,855	-	15,855	44,334
Audiovisual		31,255	31,255	1,652		1,652	32,907
Other	1,487	8,057	9,544	60,216		60,216	69,760
Total functional expenses	\$ 3,829,416	\$ 1,419,551 <b>\$</b>	5,248,967	\$ 2,315,925	\$ 10,083 \$	2,326,008 \$	7,574,975

# Statement of Cash Flows

#### Years Ended August 31, 2023 and 2022

	_	2023	2022
Cash Flows from Operating Activities			
Increase (decrease) in net assets	\$	663,697 \$	(54,460)
Adjustments to reconcile increase (decrease) in net assets to net cash and			
cash equivalents from operating activities:			
Depreciation and amortization		1,610,281	2,152,135
Unrealized (gain) loss on investments		(431,927)	144,613
Additions to contract cost assets		(2,061,418)	(1,840,639)
Changes in operating assets and liabilities that (used) provided cash		, , , , ,	
and cash equivalents:			
Accounts and pledge receivable		(249,709)	112,839
Prepaid expenses and other assets		9,822	86,478
Accounts payable		(82,039)	29,626
Contract liabilities		343,971	(174,496)
Accrued liabilities and other	_	151,872	62,714
Net cash and cash equivalents (used in) provided by			
operating activities		(45,450)	518,810
Cash Flows from Investing Activities			
Purchase of property and equipment		(66,097)	(34,453)
Purchases of investments		(6,036,349)	
Proceeds from sales of investments	_	3,125,218	2,514,824
Net cash and cash equivalents (used in) provided by			
investing activities	_	(2,977,228)	2,480,371
Net (Decrease) Increase in Cash and Cash Equivalents		(3,022,678)	2,999,181
Cash and Cash Equivalents - Beginning of year		3,937,073	937,892
Cash and Cash Equivalents - End of year	\$	914,395 \$	3,937,073

The complete FY23 Atla Audit Report, including the notes, is available on the Atla website.

# Donations

Thank you for supporting Atla with your generous donations this year!

#### **Endowment Fund**

The purpose of the Endowment Fund is to provide long-term sustainability for the association.

Brenda Bailey-Hainer	John Coleman	Patrick Milas	Margaret Tarpley
Jennifer Bartholomew	Stephen Crocco	Richard and Karen Myers	Mary Thompson
Eric Benoy	Bruce Eldevik	Betty O'Brien	Jennifer Ulrich
Carisse Berryhill	Ellen Frost	Brad Ost	Donna Wells
Mary Bischoff	Malcolm Goodwin	Matthew Ostercamp	Patricia Yang
Michael Bradford	Tammy Johnson	Russell Pollard	Alliance for Christian
Alva Caldwell	Erwin Kerr	Eileen Saner	Media Inc. dba Day1
Myron Chace	R. Virginia Leach	Michelle Spomer	
Craig Churchill	Amy Limpitlaw	Stephen Sweeney	

## **Scholarships & Grants Annual Fund**

The purpose of the Scholarships & Grants Annual Fund is to provide regular support for continuing education and diversification of the theological librarianship profession.

Anthony Amodeo	Virginia Dearborn	Russell Pollard
Brenda Bailey-Hainer	Ellen Frost	Michelle Spomer
Jennifer Bartholomew	Malcolm Goodwin	Margaret Tarpley
Michael Bradford	Tammy Johnson	
Myron Chace	Amy Limpitlaw	
John Coleman	Brad Ost	