

ATLA



ANNUAL REPORT  
**2016**

# President's Message

Dear ATLA Colleagues and Friends,

During this past year, the Board of Directors, with your help, completed the alignment of two foundational pieces. For ATLA to continue with a bright future, these pieces were needed. For the past four years, the Board of Directors has focused their work on the theme of "envisioning the future of ATLA." During Andy Keck's presidential term, the Board of Directors hosted an all-conference luncheon to hear from the "moral owners" of the Association. The data (ideas and concerns) from this luncheon informed the work of the Board of Directors as they moved forward and focused on the next steps.

During Beth Bidlack's presidential term, the Board of Directors engaged the services of consultant Paul Meyer, President and Co-CEO of Tecker International. To create a foundation on which to build the future of ATLA, Meyer worked with leaders of ATLA's committees and interest groups about healthy association practices and the strategic alignment of committee and interest group work with ATLA's Organizational Ends. In the following year, the Board of Directors met with Meyer to create and share with the membership ATLA's new core purpose statement, core values, vision for the future, and new strategic plan. After listening to feedback from the moral owners, these core documents were tweaked into their current form.

Internally, the Board of Directors continued to develop and enhance their own guiding documents, including updating the Board Policy Manual, outlining the responsibilities of board members, developing a conflict of interest policy and disclosure form, and documenting their work by including the rationale for their decisions in the "whereas" statements in their formal motions so that the decision-making is transparent to members and to future board members. In addition, the Board of Directors, in cooperation with the Board's only employee and the Association's Executive Director, developed and revised the monitoring reports. The modifications helped clarify the Board's expectations of the Executive Director's work.

This past year, the Board of Directors tackled the mega issue of "What will the future membership of ATLA look like?" To help the Board "experience" the possibilities, the Board of Directors attended the Parliament of World Religions in Salt Lake City, Utah. This field trip allowed the board members to dream and to visualize ATLA of the future. As a result of this visit, the Board of Directors made the commitment to create organizational ends that align with the other foundational documents. In February, the Board engaged with a Carver Governance Consultant to facilitate this important discussion. Finally, the Association's Bylaws needed to be brought into current practice with Illinois non-profit law and the current context. Therefore, the Board of Directors proposed a revision to ATLA's Bylaws, listened to the moral owners' feedback, and watched the membership pass the new bylaws at the annual meeting in June. The Board also acknowledged the fifth work anniversary of the current executive director.

During the upcoming year, the Board of Directors will be developing a formal plan and process to engage and hear from the moral owners on a regular basis. Committees and interest groups continue to revise their purpose so it is aligned with the new vision and purpose. In addition, the Board is excited to see the benefits of the Executive Director's multiple year commitment to research and development funds, which will result in possible new products and services, thus ensuring the Association's financial future.

On behalf of the Board, I want to thank you for your ongoing support and engagement in the work of the Association. Working to help an association transition and prepare for the future is hard work, yet the benefits of these years of work are forthcoming, and I am excited to see what the future holds for ATLA.



Sincerely,

**Kelly Campbell**

ATLA Board President



# Executive Director's Message

Dear Colleagues,

The work of an association is driven by its governance documents, which outline its purpose and aspirations. A year and a half ago, the ATLA Board of Directors articulated its vision for the future of ATLA through adoption of a strategic plan, including a core purpose statement, a list of core values, and a vision statement. Implementation of that plan began in earnest this past fiscal year.

Achievement of any strategic plan requires a commitment of financial resources. Thankfully, ATLA continues to have the wherewithal to do so. Financially, this was a good year for ATLA. Although total revenue was slightly under the projected budget by 1.64%, this was more than offset by expenses which also came in under budget by 12.15%. This enabled us to make a \$20,000 contribution to the Endowment Fund, add to our operating reserves, and set aside funds for market research and development of new products and services during fiscal year 2017.

Future financial security is an important aspect of good stewardship and the ATLA Endowment Fund helps assure that future theological and religious studies libraries and librarians will continue to benefit from the work of ATLA. At the end of the fiscal year, the Fund stood at \$479,121 – nearly halfway to our short-term goal of reaching \$1 million.

More immediate needs of the membership are met through the Scholarships and Grants Annual Fund and a re-investment of product revenue. ATLA continued to ensure that travel grants were available to support annual conference attendance for those who needed it and to issue continuing education grants to support the activities of regional groups. Since the Strategic Plan specifically calls for a worldwide presence, more resources were directed to supporting conference attendees from outside North America, particularly those from the majority world.

Many association activities were designed to give ATLA more exposure to new audiences. An exhibit booth at the 2015 Parliament of the World's Religions in Salt Lake City, Utah, allowed members and staff to spread the word about theological libraries. At the ATS Biennial meeting ATLA staff interacted with administrators from ATS member institutions, and staff and members participated in theological library group meetings in Europe, Australia and the Philippines. Closer to home, Board members and staff attended regional group meetings in the U.S. and Canada to present the Strategic Plan and listen to feedback.

ATLA's committees were reviewed in light of the Strategic Plan and their charges re-aligned accordingly. The Committee for Diversity, Equity and Inclusion and the Professional Development Committee in particular shifted direction and moved forward with renewed passion and vigor evidenced by the programming they generated. The 2016 ATLA Annual Conference held in Long Beach, California, was outstanding and exemplified ATLA's commitment to its core values of hospitality, inclusion and diversity. My heartfelt thanks go to Local Host SCATLA and the Conference Committee for their work.

On the product side, ATLA reaped the benefits of the new underlying production technology that was implemented during 2015. A plethora of new titles was added to all of the databases, many of them focused on adding content to expand the breadth of topical, linguistic, and geographical coverage.

Last, but not least, the Association approved a new set of bylaws, a major step in putting the Strategic Plan into action. Although the true impact will not be known until later in the year, an early outcome was the transition of a number of libraries from Affiliate to Institutional status.

During the past year there were many more equally important activities undertaken by members and staff to work toward achievement of the Strategic Plan. I invite you to read about them in this annual report and savor the progress that has already been made.

Next year will bring both the promise and challenge of change. The Strategic Plan offers a path for members to engage with the Association and help shape its future direction. As philosopher Alan Watts once said, "The only way to make sense out of change is to plunge into it, move with it, and join the dance."



Sincerely,

**Brenda Bailey-Hainer**  
ATLA Executive Director





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**WHO**

**WE**

**ARE**

**WE EXIST**

so that libraries and librarians are increasingly effective and valued partners in the academic study of religion, theology, and ministry.



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THE MISSION OF ATLA IS  
TO FOSTER THE STUDY  
OF THEOLOGY AND  
RELIGION BY ENHANCING  
THE DEVELOPMENT OF  
THEOLOGICAL AND RELIGIOUS  
STUDIES, LIBRARIES, AND  
LIBRARIANSHIP.



1

Libraries are served by a continuing, prepared, and diverse complement of librarians.



Librarians at all career stages and specializations have increasing knowledge, abilities and skills.

A sufficient number of qualified librarians serve libraries.

Librarians are effective advocates for their libraries and the profession.



ATLA reflects the diversity of our communities and institutions, including but not limited to religious, racial, ethnic, and gender divisions.

Collaborative relationships locally, regionally, and throughout the world enhance the preparedness of librarians.



# 2

Institutions and individuals have access to primary source material and scholarly resources that are organized, preserved, and made accessible at a reasonable expenditure of funds, time, and resources.





Libraries, librarians, scholars, students, and religious leaders have access to tools and services that meet current and emerging research needs.



Research and development initiatives successfully address needs for improved and new products and services.



Collaborative initiatives involving members successfully address information-related opportunities and problems.

# Core Purpose

To promote worldwide scholarly communication in religion and theology by advancing the work of libraries and related information providers.

# Core Values

- Excellence in library collections and services
- Widest possible access to relevant information and ideas
- Hospitality, inclusion, and diversity
- Collegiality and collaboration
- Creativity, innovation, and transformation


# Strategic Goals

- ATLA is recognized globally as a strategic collaborator.
- ATLA has a solid reputation as a facilitator of open access publishing in the study of religion and theology.
- ATLA membership is more diverse and inclusive.
- ATLA has a shared understanding of what it means to be a hub.





**STRATEGIC  
GOALS  
IN ACTION**



**We are an association of professionals and institutions committed to preserving, describing, and sharing the texts and conversations that are essential to teaching, learning, and research in theology and religious studies.**

**ATLA IS RECOGNIZED  
GLOBALLY AS  
A STRATEGIC  
COLLABORATOR.**







**This year we  
made it our  
goal to meet,  
collaborate,  
and learn from  
our members  
and users.**

# STRENGTHENING PARTNERSHIPS AROUND THE GLOBE





**1 - The Parliament of the World's Religions**  
Salt Lake City, UT

**2 - 38th Annual SSP**  
Vancouver, BC

**3 - SCEL Capalooza**  
Los Angeles, CA

**4 - The Coalition for Networked Information Meeting**  
San Antonio, TX

**5 - Library Publishing Forum**  
Denton, TX

**6 - Association of Theological Schools Biennial Meeting**  
St. Louis, MO

**7 - NFAIS Humanities Roundtable**  
Chicago, IL

**8 - IFLA RELINDIAL SIG Satellite Meeting 2016**  
Columbus, Ohio

**9 - ARL Fall Forum 2015**  
Washington, D.C.

**10 - AAR & SBL Annual Meetings**  
Atlanta, Georgia

**11 - 2015 Charleston Library Conference**  
Charleston, NC

**12 - 45th BETH General Assembly**  
Helsinki, Finland

**13 - Assoc. of British Theological and Philosophical Libraries**  
Rome, Italy

**14 - Society of Biblical Literature - International Meeting**  
Seoul, Republic of Korea

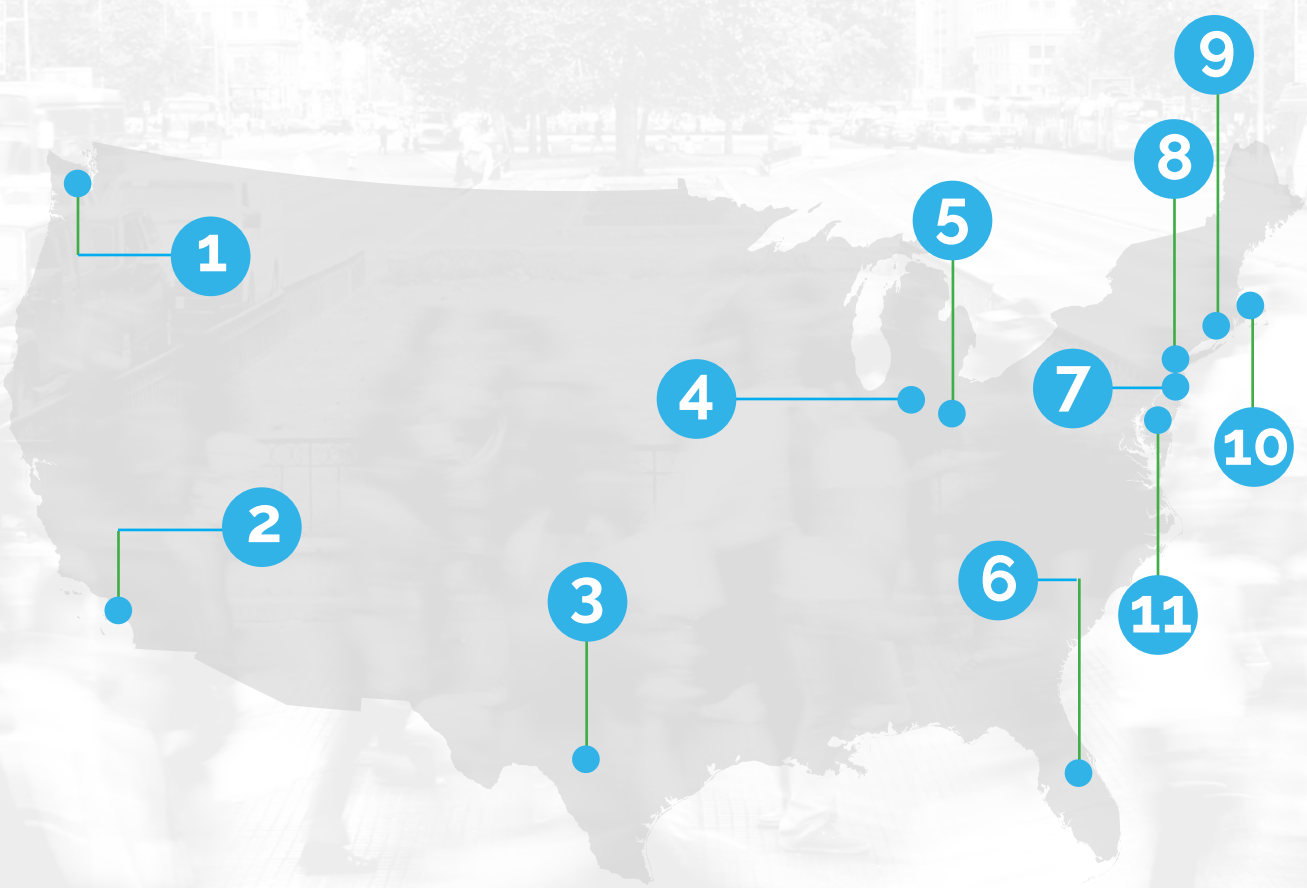
**15 - The Philippine Theological Library Association  
20th Workshop and Consultation**  
Cavite, Philippines



# ON THE ROAD

## MEETING MEMBERS & GROUPS





**1 - The Pacific Northwest Religious and Theological Library Association (PNWRTLA) Annual Meeting**

**2 - Southern California Theological Library Association (SCATLA) Fall Meeting**

**3 - Southwest Area Theological Library Association (SWATLA) Fall Meeting**

**4 - Chicago Area Theological Library Association (CATLA) Fall Conference**

**5 - The Ohio Theological Library Association (OTLA) Spring Meeting**

**6 - Florida Theological Library Association (FTLA) Annual Meeting**

**7 - Princeton Theological Seminary Visit**

**8 - New York Area Theological Library Association (NYATLA) and the Southeastern Pennsylvanian Theological Library Association (SEPTLA) Joint Meeting**

**9 - Yale Divinity Library Visit**

**10 - Boston University School of Theology and The Congregational Library Visit**

**11 - Drew University Visit**

# WHERE THEY ARE

**ATLA  
MEMBERSHIP IS  
MORE DIVERSE  
AND INCLUSIVE.**





# “ARE YOU WELCOMED?”



**A Conversation Toward Building a More Diverse and Inclusive Community in ATLA** at the 2016 ATLA Annual Conference sponsored by the Committee for Diversity, Equity, and Inclusion (DEI)

Attendees were presented with **4 questions** that were discussed during lunch:

## Question #1

Considering the new charge of the DEI Committee, how do you see this shaping the future of ATLA as an organization?



## Question #2

Are there DEI initiatives at your institution? What can the Committee and ATLA as a whole offer to assist you in DEI efforts to better serve your own constituents?



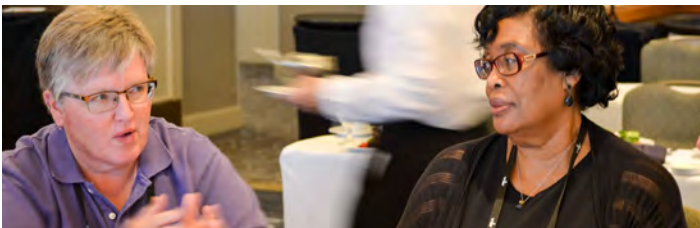
## Question #3

What is one thing you can personally do to assist in the DEI Committee's new charge forward?



## Question #4

What is one thing the DEI Committee can do in the next year to move the needle forward in its charge?



# DEVELOPING COUNTRIES CONFERENCE GRANT

We understand the importance of supporting theological education throughout the world, so we established **The Developing Countries Conference Grant** to make attending the ATLA Annual Conference affordable for members in eligible developing countries.

11

International Attendees paid

**\$0**

to attend the conference.

3

Received Conference Travel Grants  
(Non U.S. and Canada) totaling

**\$3,000**

2

Received Developing Countries  
Conference Grants totaling

**\$2,000**

We also believe that our products should be more affordable for our members and users in developing countries, so we created a new program,



## The Developing Countries Initiative

- AS OF JUNE 2016 THERE WERE -

**267**

Subscriptions to ATLA Products at Sites in  
Developing Countries

**30**

Total Developing Countries Served

Increased global coverage in ATLA's products was made possible through the addition of new staff with specific subject expertise and language skills.



**Iskandar Bcheiry**  
Metadata Analyst



**Annie Banfich**  
Licensing & Business Dev. Specialist



**Su Hyeon Kang**  
Metadata Analyst

Collectively staff now covers

34

# Languages

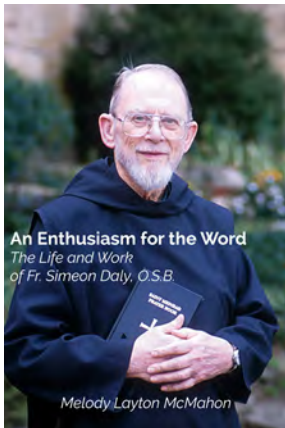




**ATLA HAS A SOLID  
REPUTATION AS  
A FACILITATOR  
OF OPEN ACCESS  
PUBLISHING IN THE  
STUDY OF RELIGION  
AND THEOLOGY.**



# ATLA CONTINUES TO EXPAND ITS OPEN ACCESS PUBLISHING PROGRAM.



We added a new open access monograph this year, Melody Layton McMahon's *An Enthusiasm for the Word: The Life and Work of Fr. Simeon Daly, O.S.B.*

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## ANZTLA E-journal



ATLA now serves as the host to [ANZTLA E-journal](#), an open access publication of the Australia and New Zealand Theological Library Association.

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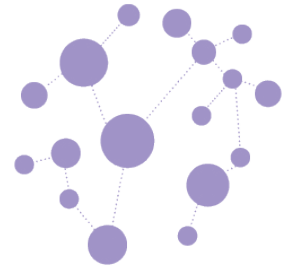
We have published two issues of *Theological Librarianship*, an open access journal publishing essays, columns, critical reviews, bibliographic essays, and peer-reviewed articles on various aspects of theological librarianship and its contribution to theological education.

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**ATLA HAS  
A SHARED  
UNDERSTANDING  
OF WHAT IT  
MEANS TO BE A  
HUB.**







## What does it mean to be a hub?

**Cambridge Dictionaries Online defines “hub” in various ways**, including the central or main part of something where there is the most activity. Synonyms may include center, heart, focal point, or nerve center. In our technology-centric world, hub may automatically bring to mind the center of a physical communications

network. While we’re discovering more aspects of what it means for ATLA to be the hub of worldwide scholarly communication in theology and religion, in FY2016 through the simultaneous work of the members and staff of the association, a myriad of activities connected users with information and members with knowledge.

# HERE ARE SOME ACTIVITIES:

Provide resources like the *ATLA Religion Database®* and *ATLASerials®* that students and scholars use to identify relevant resources and get connected to them online.

OVER  
**1.9**  
MILLION

records of scholarship  
in *ATLA RDB®*

**310**

full text journals  
in religion & theology  
*ATLAS®*

Connect people physically to the right resources, such as through member institutions' collections or through the ATLA Reciprocal Borrowing Program.



Create a venue for the exchange of ideas through in-person conferences, symposia, and webinars.



ATLA 2016  
Annual Conference

**300**

over **300** attendees



**59** speakers from  
**6** countries

**4**

Webinars



Succeeding in the Library Job Market

Developing a Mutually-Enriching Library  
Volunteer Program

Preparing for a Linked Data Future  
The Importance of ATLA's NACO and  
CONSER Funnel Projects

Work-Life Balance of Women Leaders  
in Association of Theological School

Connect people to jobs and help institutions find the right employees by posting open positions.



Publish original scholarship from theological librarians, scholars, and others.



*Summary of Proceedings of the 2015 ATLA Annual Conference*



*Open Access Monograph*



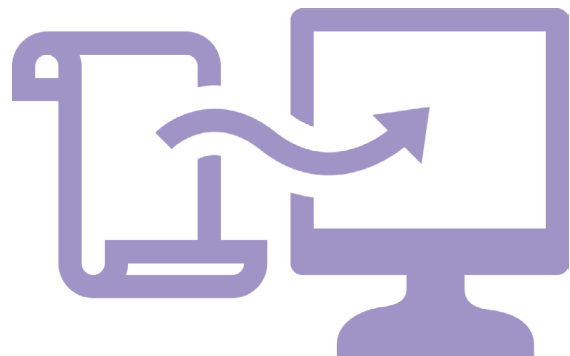
*Issues of Theological Librarianship*



*Issues of Theology Cataloging Bulletin*

Support a digital repository that contains metadata from ATLA member libraries and the archives and collections of other libraries and institutions. We are currently in development of a digital library platform for the ATLA membership. Our first project will be a migration of the Cooperative Digital Resources Initiative (CDRI) collection from our website to this new platform.

We will be working with our members this year to identify possible digital projects, and to help you navigate the myriad issues around digitization, metadata creation, copyright, and more.







**THE WORK  
OF THE  
ASSOCIATION**





# Reports From Committees

## The Conference Committee



**The Conference Committee** is the strategic and long-range planning agent for the Association's Annual Conferences. This committee also identifies and responds to needs for continuing education of ATLA members at the Annual Conference.

(L to R) Elizabeth Leahy, Azusa Pacific Seminary; Miranda Bennett, University of Houston Libraries; Paul Tippey, Asbury Theological Seminary; Matthew Thiesen, William Jessup University; Suzanne Estelle-Holmer, Yale Divinity School Library; Pat Graham (chair), Pitts Theology Library; Rebecca Butler, Valparaiso University; Michelle Spomer, Pittsburgh Theological Seminary; Robert Burgess, Southwestern Baptist Theological Seminary

# California Dreamin':

## Transformation and Innovation in ATLA Libraries

ATLA hosts The 2016 ATLA Annual Conference in Long Beach

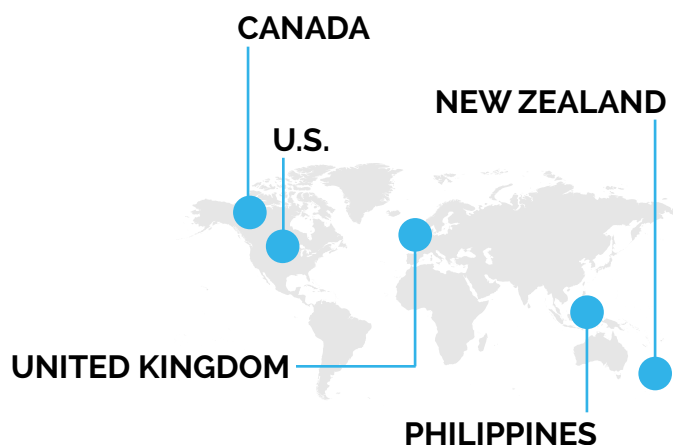
# 300+

MEMBERS, EXHIBITORS AND INTERNATIONAL GUESTS IN ATTENDANCE

This would not have been possible without the service and work of the Conference Committee, Local Host Committee (SCATLA), and the ATLA community. Southern California Theological Librarians Association. SCATLA is made up of over 25 colleges and universities in Southern California.



### 59 SPEAKERS FROM 6 COUNTRIES



# 78

PROPOSALS SUBMITTED



# 65

PROPOSALS ACCEPTED

# 88

SESSIONS

11	Conversation Groups
9	Denominational Meetings
4	In-Conference Workshops
26	Listen and Learn Sessions
7	Panel Presentations
6	Papers
9	Posters
3	Pre-Conference Workshops
7	Exhibitor Showcases
3	Worship
3	General

# 5

Excursions

# 11

International Attendees



# THE

2016 Annual Conference attendees rated their overall experience.

▶ **4.25/5**

# REVIEWS

# ARE

**94%**

of respondents indicated that the ATLA conference is very important or important for helping librarians at all career stages and specializations have increased knowledge, abilities, and skills, thereby enabling them to address professional challenges effectively and find satisfaction at work.

**24%**

of ATLA conference attendees used social media to share the conference with colleagues and friends.

# IN!

**35%**

of ATLA conference attendees have interacted with ATLA through social media.

# TOPTWEETS



@Mbradford04 // Michael Bradford  
"What's Left to Say about #RDA?" Is the cataloger's dream session. Small room. Rowdy catalogers. Apologies to the group next door. #atla2016



@cloverodgers // Christine Love-Rodgers  
My favourite quote of #atla2016 so far from plenary speaker Rahuldeep Gill: "ATLA : You're not just a database any more". For me too!



@beccaminister // Rebecca Yowler  
We need to present ourselves as the experts we are. #atla2016



@jbergk64 // Joy Bergk  
Made some great international connections with librarians from New Zealand, Australia, Croatia, Canada, and the Netherlands #ATLA2016



(L to R) Martha Adkins, University of San Diego; James Estes, Wesley Theological Seminary; Jennifer Ulrich (Chair), Eastern Mennonite University; Megan Welsh, University of Colorado, Boulder; Michael Bradford, Harvard Divinity School; Wesley Custer, Asbury Theological Seminary

# The Professional Development Committee

**(PDC)** fosters development of librarians and related information professionals who serve theological and religious studies scholarship and study. We define the infrastructure needed to deliver professional development opportunities to members throughout the year by:

1

**Determining  
member  
needs**

2

**Identifying  
expert  
resources**

3

**Utilizing a variety  
of methods and  
delivery mechanisms**




# PDC SPRING WEBINARS SERIES

The PDC organized four successful webinars that also led to the development of ATLA's On Demand Learning, a collection of free professional development webinars on topics in librarianship, theological librarianship, technology, and other related fields.

We were encouraged by the reception and have since planned and produced more webinars for the following year.


## Succeeding in the Library Job Market



Registered	6
Attended	5
Viewed On Demand	20

Facilitated by: Jennifer E. Knievel  
Director of Arts & Humanities at the University of Colorado Boulder


## Developing a Mutually-Enriching Library Volunteer Program



Registered	5
Attended	3
Viewed On Demand	22

Facilitated by: Rebekah Bedard  
Reference Librarian and Outreach Coordinator  
Pitts Theology Library, Emory University

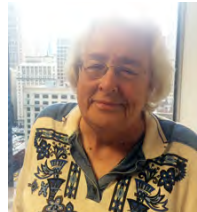
## Work-Life Balance of Women Leaders in Association of Theological School



Registered	4
Attended	2
Viewed On Demand	7

Facilitated by: Kelly Campbell  
Associate Dean of Information Services and  
Director of the John Bulow Campbell Library

## Preparing for a Linked Data Future – The Importance of ATLA's NACO and CONSER Funnel Projects



Registered	29
Attended	18
Viewed On Demand	7

Facilitated by: Judy Knopp  
ATLA NACO/CONSER Funnel Coordinator

# PDC OFFERED 4 CONTINUING EDUCATION GRANTS

### CATLA Hosted Fall Conference **\$240**

Chicago Area Theological Library Association (CATLA) held its fall conference in Westminster Hall, on the campus of Grace College & Seminary, Winona Lake, IN, on October 30, 2015. Grant funds covered expenses connected with the venue and for audio-visual equipment use on the campus.

### PNWRTLTA Hosted Annual Meeting **\$245**

The Pacific Northwest Religious and Theological Librarians Association (PNWRTLTA) held its annual meeting at the Suzzallo and Allen Libraries at the University of Washington (UW) on May 11, 2016. Funds covered the outreach of Ethnic Religious Communities in the Puget Sound Region.

### FTLA Hosted Annual Meeting **\$550**

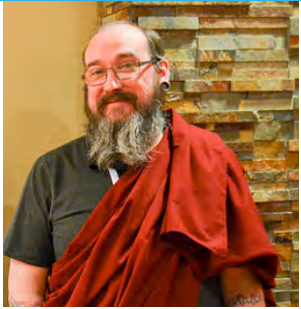
Florida Theological Library Association (FTLA) was held its annual meeting Asbury Theological Seminary in Orlando, FL, on Thursday, March 10, 2016. Funds covered the cost for the meeting's programming.

### MTLA Hosted Annual Workshop **\$300**

The Minnesota Theological Library Association (MTLA) held its annual Professional Development Workshop at Bethel University Anderson Center, Arden Hills, MN, on Thursday, May 26, 2016. The grant funded a workshop on *Umbrā: Search African American History in the Digital Humanities Age*.



# COMMITTEE FOR DIVERSITY, EQUITY, AND INCLUSION



Nicholas Weiss  
Naropa University  
Chair\*



Shaneè Yvette Murrain  
Payne Theological Seminary



Jaeyon Lucy Chung  
Garrett Evangelical  
Theological Seminary  
Chair\*



Gabriel Ortiz  
St. Patrick's Theological  
Seminary & University



Bonggun Baek  
Fuller Theological Seminary

\*In April 2016, Nicholas assumed the position of Chair for the remainder of 2016 and through 2017, as Lucy assumed her new role of the Board of Trustees.

In order to realize and live the core value of hospitality, inclusion, and diversity as outlined in the ATLA Strategic Plan, the Committee for Diversity, Equity, and Inclusion (DEI) is committed to advancing ATLA's culture that affirms the intrinsic value of all members regardless of racial, cultural, age, career stage/professional experience, sexual orientation, gender expression, expression of faith tradition, disabilities, or socio-economic differences by:

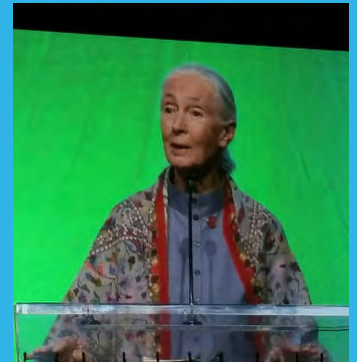
- 1 identifying, acknowledging, and deconstructing barriers to diversity, equity, and inclusion.
- 2 welcoming, valuing, and celebrating multiple perspectives and cultural vantage points
- 3 increasing awareness and sensitivity toward issues of diversity, equity, and inclusion
- 4 modeling meaningful exchange and full community participation
- 5 creating and maintaining a welcoming and respectful environment
- 6 embedding diversity, equity, and inclusion into the work and outcomes of the association
- 7 providing members with resources, tools, and best practices they can use at their own institutions as appropriate
- 8 transforming ATLA's composition to reflect the diversity of members' institutions and communities

# DEI Meets at Parliament of the World's Religions

The DEI Committee met in Salt Lake City, UT, to attend and hold their annual fall meeting at the 2015 Parliament of the World's Religions. According to Shanee' Yvette Murrain the sensory stimulation helped showcase the diverse meeting. "The vivid sounds of choral music, flutes, chanting, and snippets of oral histories being recorded for the Life Story Library spilled into the Grand Ballroom from the exhibit hall and past the reception foyer to tease my ears which were already straining to keep focus on whatever shared session I'd chosen to spend the hour in.

For the eyes, there was live Mandala Sand Painting, Palestinian-Israeli Healing Quilt, interactive art installations and the traditional religious dress of the Sikhs, Tibetan Buddhist Monks, spiritual leaders of the First Nations, and 50 or so other traditions in attendance to behold.

While my nostrils were teased by the smells of sweet incense and savory spices wafting over from prayers services and the Daily Langar meal, my heart was the most invigorated by witnessing attendees engaging in interfaith dialogue. I saw practitioners of African indigenous religions and Rabbi's squeezed tightly on benches while Wiccans sat at their feet, all deeply engrossed in conversation about the state of our world. Interfaith dialogue in praxis looked a lot like the task set before the committee as we revised our charge, findings ways to invite all ATLA members to sit together, using formats that beckon us to the table or bench in an inclusive way."



## DEI Hosts Conference Programming

**Gabriel Ortiz presented a Poster that informed members of the Committee's history, its new direction and charge, and offered a space for members to leave personal responses and reflections on their views of the new charge and what it would mean for the future of ATLA.**

The committee held a hosted all-conference luncheon entitled "Are you Welcomed? A Conversation Toward Building a More Diverse and Inclusive Community in ATLA."

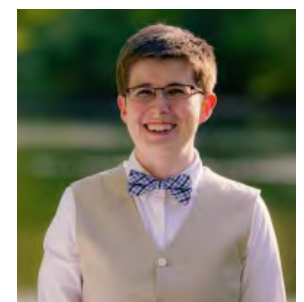
The luncheon included a presentation from the committee, a small group discussion with fellow attendees, committee members, members of the Board of Directors, and ATLA Staff. These discussions offered a great deal of information that the committee will be using in its next year of service to build a stronger, more inclusive association.

## Two Diversity Scholarships Awarded

**Connie Song** was awarded the Scholarship for a Theological Librarianship Course at University of Illinois, Urbana-Champaign to complement her current studies in theology at the Athenaeum of Ohio.



**Kathryn Flynn** was awarded the Diversity Scholarship which will assist in her studies toward a Master of Library Science at UNC School of Information and Library Science in Chapel Hill, North Carolina.



# ENDOWMENT COMMITTEE



(L to R) Sharon Taylor (Chair\*), Pittsburgh, PA; Dennis Swanson, Santa Clarita, CA; Marti Alt, Galena, OH; Eric Benoy, New Orleans Baptist Theological Seminary (not pictured) \*Sharon Taylor assumed Chair due to Dennis Swanson's employment change mid-year.

The Endowment Committee informs the membership of the purpose of the Endowment Fund, the cultivation of donor relationships, and the solicitation of major gifts through planned (estate) gifts and other funding sources.

The committee **reaffirmed its short-term goal of a \$1 million fund within the next five years** and a **long-term goal of \$13.5 million.**

Although fundraising fell short of the \$10,000 goal set for the year, we are encouraged by the continued support of our members and institutions.



57



Individuals

2



Institutions

66  
donations



\$6,551.25



Slight increase over the previous year along with the donations, ATLA contributed

**an additional \$20,000**

The Endowment Fund continues to demonstrate slow but steady growth and had a balance of

\$479,121

as of the end of the fiscal year.





# Product Titles

## ATLA Databases Increase in Titles

**This year** we saw remarkable strides in the frequency we added new titles to our databases and also how we communicated this information to our users via a monthly press release. Check out the extensive list of titles added to our three databases *ATLA Serials*<sup>®</sup> (*ATLAS*<sup>®</sup>), *ATLA Religion Database*<sup>®</sup> (*ATLA RDB*<sup>®</sup>), and *ATLA Catholic Periodical and Literature Index*<sup>®</sup> (*ATLA CPLI*<sup>®</sup>) or just look at the numbers.

ATLAS<sup>®</sup>

3



new licensed titles

ATLA RDB<sup>®</sup>

75



newly appearing titles

ATLA CPLI<sup>®</sup>

18



newly appearing titles

### FY2016 Licensed Titles

#### **ATLASerials<sup>®</sup> (ATLAS<sup>®</sup>)**

- *Journal of the Lutheran Historical Conference*
- *Sewanee Theological Review*
- *Themelios*

### FY2016 Newly Appearing Titles

#### **ATLA Catholic Periodical and Literature Index<sup>®</sup> (ATLA CPLI<sup>®</sup>)**

- *Angelicum*
- *Augustinianum*
- *Benedictina*
- *Carmelus*
- *Contemplação*
- *Forum Philosophicum*
- *Istina*
- *Mayéutica*
- *Oikonomia*
- *Revista de Teologia e Ciências da Religião da UNICAP*
- *Salesianum*
- *Scientia et Fides*
- *The Innes Review*
- *The Lonergan Review*
- *The Merton Annual*
- *The Person and the Challenges*
- *Third Millennium*
- *Vidyajyoti Journal of Theological Reflection*

## FY2016 Newly Appearing Titles Continued

### ATLA Religion Database® (ATLA RDB®)

- *Aleph*
- *Al-Masāq*
- *Alternative Spirituality and Religion Review*
- *Anabaptist Witness*
- 創価大学国際仏教学高等研究所年報 = *Annual Report of the International Research Institute for Advanced Buddhology at Soka University by*
- *Archive for the Psychology of Religion* = *Archiv für Religionspsychologie*
- *Asian Philosophy*
- *Caminhando*
- *Canadian Journal of Buddhist Studies*
- *Christian Higher Education*
- *Collectanea Christiana Orientalia*
- *Critical Research on Religion*
- *Cumhuriyet Üniversitesi İlahiyat Fakültesi Dergisi*
- *Diaconia*
- *Entangled Religions*
- *Essays in the Philosophy of Humanism*
- *Helmántica*
- *Henoch*
- *Historical Papers*
- *Ilu (Online)*
- *International Journal for the Study of the Christian Church*
- *International Journal of Dharma Studies*
- *International Journal of Islamic Thought*
- 国学与西学 国际学刊 = *International Journal of Sino-Western Studies*
- *Jewish Social Studies*
- *Journal for the Cognitive Science of Religion*
- *Journal for the Study of the Historical Jesus*
- *Journal of Africana Religions*
- *Journal of Ancient History*
- *Journal of Ancient Judaism*
- *Journal of Asian Evangelical Theology*
- *Journal of Beliefs & Values*
- *Journal of Chinese Buddhist Studies*
- *Journal of Early Modern Christianity*
- *Journal of Holy Land and Palestinian Studies*
- *Journal of Islamic Philosophy*
- *Journal of Jewish Education*
- 구약논단 = *Journal of Korean Old Testament Society*
- *Journal of Media and Religion*
- *Journal of Modern Jewish Studies*
- *Journal of Religion and Human Relations*
- *Journal of the Bible and Its Reception*
- *Journal of the International Association of Tibetan Studies*
- 国際 仏教学 大学院 大学 研究 紀要 = *Journal of the International College for Advanced Buddhist Studies by Kokusai Bukkyōgaku Daigakuin Daigaku*
- *Journal of the Order of Buddhist Contemplatives*
- *Judaïsme ancien*
- *Kirchliche Zeitgeschichte*
- *Lectionary Homiletics*
- *Lucas*
- *Mandrágora*
- *Midwestern Journal of Theology*
- *Monumenta Serica*
- *Numen (Universidade Federal de Juiz de Fora)*
- *Oracula*
- *Philosophy East and West*
- *Politics, Religion & Ideology*
- *Process Studies*
- *Religion and Society in Central and Eastern Europe*
- *Religión e Incidencia Pública*
- *Review of Ecumenical Studies, Sibiu*
- *Revista Ciências da Religião*
- *Revista Perseitas*
- *Revue d'études tibétaines*
- *Sobornost*
- *Sociology of Islam*
- *Studia Islamica*
- *Studia Islamika*
- *Studies in Chinese Religions*
- *Sufi*
- *The Bonhoeffer Legacy*
- 선교신학 = *Theology of Mission*
- 신학과 실천 = *Theology and Praxis*
- *Vetera Christianorum*
- *Western Buddhist Review*
- *Zeitschrift für Religionswissenschaft*

# Theological Librarianship PUBLISHED

2

Issues



36

Articles



2

Editorials



6

Columns



7

Essays



2

Peer Reviews



2

Bibliographic  
Essays



17

Critical Reviews



Libraries listing *Theological Librarianship* in their holdings

425



compared to


397

in 2015



# Top 5

## Most Viewed Content Published in 2016

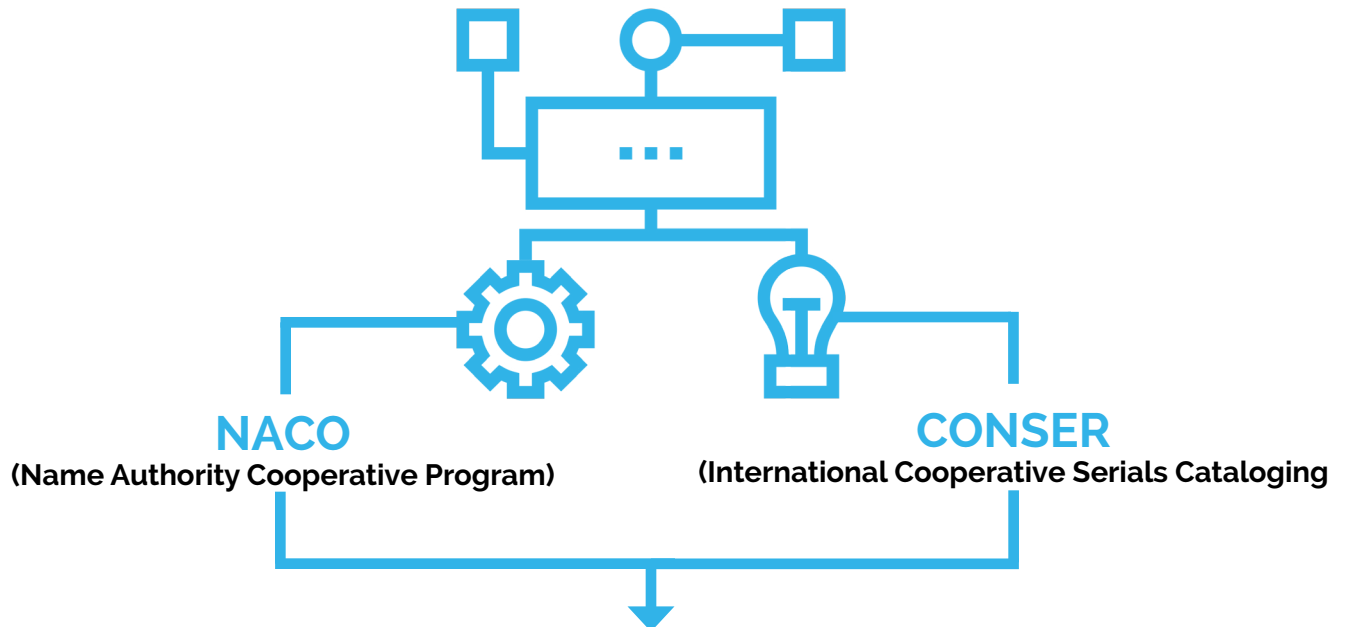
- 1**  *Getting Involved with the Digital Humanities in Theology, Biblical Studies, and Religious Studies*  
By Kent T. K. Gerber
- 2**  *Research and Writing in the Seminary: Practical Strategies and Tools*  
By Carisse Mickey Berryhill
- 3**  *The SBL Handbook of Style, 2nd Edition*  
By Greg Rosauer
- 4**  *The Framework for Information Literacy and Theological Education*  
By William Blake
- 5**  *The Future of the Small Theological Library*  
By Myka Kennedy Stephens



# Programs & Projects

## ATLA Funnel Projects

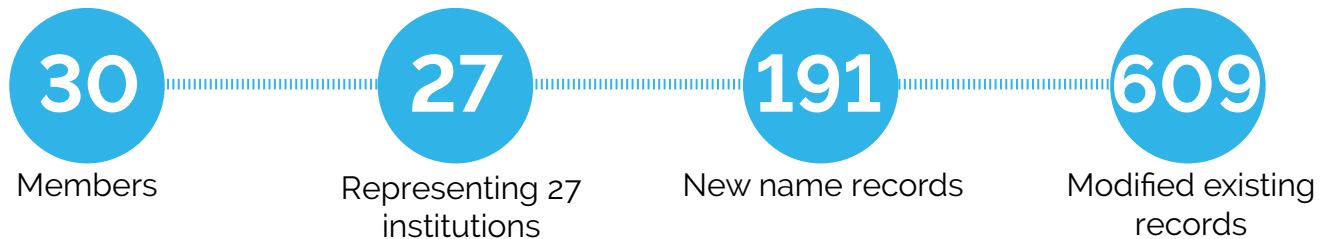
We support 2 funnel projects



These are component parts of the  
**Program for Cooperative Cataloging (PCC)**

The Funnel Projects are sponsored by the  
**Professional Development Committee**

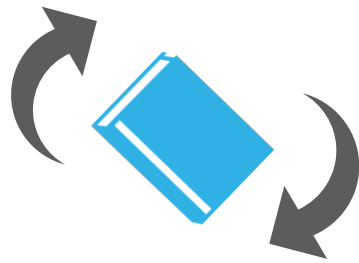
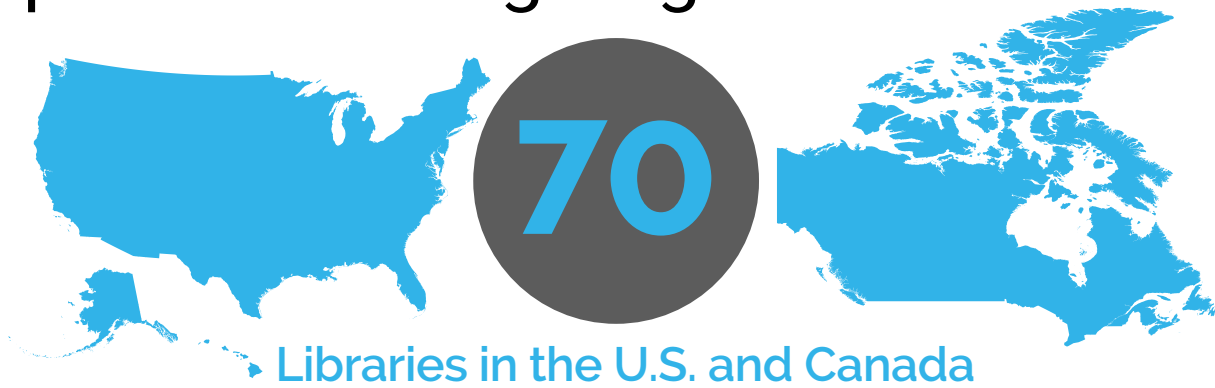
### NACO Funnel Updates



### CONSER Funnel Updates



# Reciprocal Borrowing Program



The Reciprocal Borrowing Program creates an arrangement between participating North American ATLA Institutional Members to grant check-out privileges to each other's patrons and students. To find a library close to you, please visit the map of participating member libraries.

# ATLA Consortial Purchasing Program

The ATLA Consortial Purchasing Program enables members to obtain reduced pricing for various products. Participation in the three primary consortial programs included:

EBSCO Group



82  
Libraries

OCLC WorldCat Discovery Services/FirstSearch Group



39  
Libraries

OCLC WMS Group



23  
Libraries

# ATLA Serials Exchange Program

The ATLA Serials Exchange (ASE) allows ATLA's Institutional Members to freely exchange duplicate serials by listing materials offered in a shared database where others can view and claim materials.

183



Institutional Members  
use this program

# MEET THE

## Board Of Directors



Board of Directors: (front, L to R) Timothy D. Lincoln, Beth Bidlack, Eileen K. Saner, Tracy Powell Iwaskow; (middle, L to R) Dr. Amy E. Limpitlaw, Kelly Campbell, Jennifer Bartholomew, Ellen Frost; (back, L to R) Steve Perisho, Matthew Ostercamp, Andrew Keck, David. R. Stewart [resigned]; Jaeyeon Lucy Chung [not pictured]

## Committees

### Bylaws Committee

- Andrew Keck, Chair
- Steve Perisho, Secretary
- Matthew Ostercamp

### Finance Committee

- Timothy D. Lincoln, Chair
- Ellen Frost
- Amy E. Limpitlaw
- Matthew Ostercamp

### Nominating Committee

- Eileen Crawford, Chair
- Tammy Johnson
- Ellen Frost

### Policy Governance Committee

- Jennifer Bartholomew, Chair
- Steve Perisho, Secretary
- Eileen K. Saner
- Tracy Powell Iwaskow

### Tellers Committee

- Leslie Engelson, Chair
- Jim Darlack
- Alan Krieger

# LEADERSHIP

## Officers



**President**  
Kelly Campbell



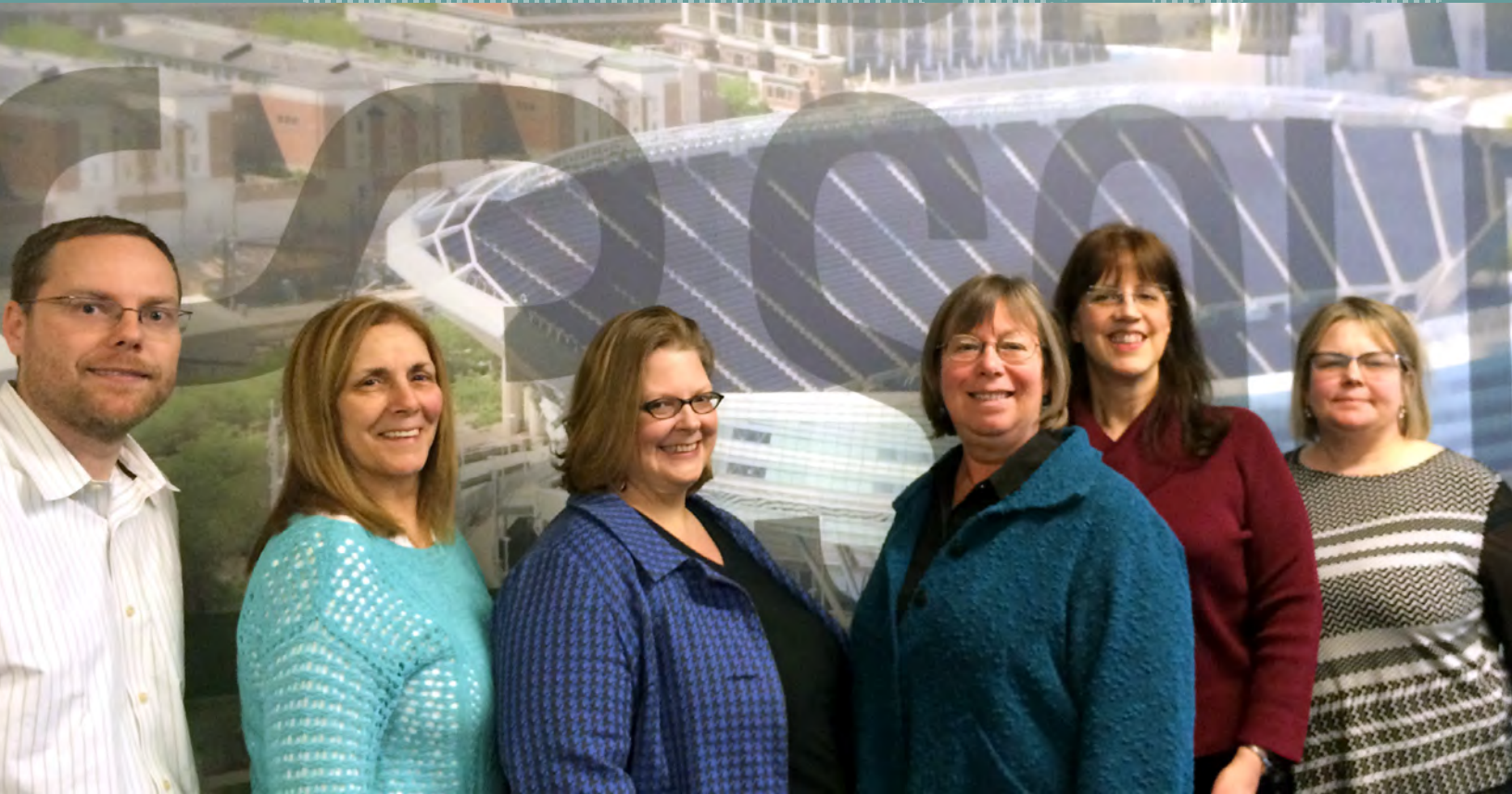
**Vice President**  
Timothy D. Lincoln



**Secretary**  
Steve Perisho



# Staff Leadership



**(L to R) Director of Information Systems Jim Butler, Director of Financial Services Marie Jacobsen, Director of Member Programs Gillian Harrison Cain, Executive Director Brenda Bailey-Hainer, Director of Production Maria Stanton, Director of Business Development Margot Lyon**



## **What will the future membership of ATLA look like?**

- FY16 Board of Directors  
Mega Issue

**FINANCIAL  
INFORMATION  
BUDGET & AUDIT**



RSM US LLP

## Independent Auditor's Report

To the Board of Directors  
American Theological Library Association  
Chicago, Illinois

### Report on the Financial Statements

We have audited the accompanying financial statements of American Theological Library Association (the Association) which comprise the statements of financial position as of August 31, 2016 and 2015, and the related statements of activities and cash flows for the years then ended, and the related notes to the financial statements.

### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of American Theological Library Association as of August 31, 2016 and 2015, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

*RSM US LLP*

Chicago, Illinois  
January 20, 2017

THE POWER OF BEING UNDERSTOOD  
AUDIT | TAX | CONSULTING



**American Theological Library Association**

**Statements of Financial Position  
August 31, 2016 and 2015**

	2016	2015
<b>Assets</b>		
Cash and cash equivalents	\$ 400,473	\$ 736,226
Accounts receivable	488,164	341,141
Prepaid expenses and deposits	292,581	286,411
Investments	6,535,557	5,820,286
Property and equipment, net	912,210	1,054,197
Intangible assets, net	6,639,639	6,414,542
	<u>\$ 15,268,624</u>	<u>\$ 14,652,803</u>
<b>Liabilities and Net Assets</b>		
Liabilities:		
Accounts payable and accrued expenses	\$ 685,692	\$ 1,183,403
Deferred revenue	4,210,532	3,799,872
Deferred rent	247,666	281,765
	<u>5,143,890</u>	<u>5,265,040</u>
Net assets:		
Unrestricted	9,779,553	9,080,602
Temporarily restricted	216,644	185,175
Permanently restricted	128,537	121,986
	<u>10,124,734</u>	<u>9,387,763</u>
	<u>\$ 15,268,624</u>	<u>\$ 14,652,803</u>

See notes to financial statements.

American Theological Library Association

Statements of Activities  
Years Ended August 31, 2016 and 2015

	2016			2015				
	Unrestricted	Temporarily Restricted	Permanently Restricted	Total	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
<b>Revenue:</b>								
Functional revenue:								
Association's subscription databases	\$ 6,100,422	\$ -	\$ -	\$ 6,100,422	\$ 5,876,848	\$ -	\$ -	\$ 5,876,848
Partner subscription databases	340,222	-	-	340,222	331,791	-	-	331,791
Other	915	-	-	915	2,397	-	-	2,397
Memberships (conference and dues)	258,573	-	-	258,573	253,786	-	-	253,786
Contributions and grants	20,000	22,151	6,551	48,702	29,155	21,649	6,275	57,079
Net investment return (loss)	82,108	26,238	-	108,346	(4,938)	(3,569)	-	(8,507)
Other	20,274	-	-	20,274	998	-	-	998
Net assets released from restrictions	16,920	(16,920)	-	-	9,600	(9,600)	-	-
<b>Total revenue</b>	<b>6,839,434</b>	<b>31,469</b>	<b>6,551</b>	<b>6,877,454</b>	<b>6,499,637</b>	<b>8,480</b>	<b>6,275</b>	<b>6,514,392</b>
<b>Expenses:</b>								
Program expenses:								
Production costs	2,427,706	-	-	2,427,706	2,334,947	-	-	2,334,947
Salary and benefits	1,699,194	-	-	1,699,194	1,442,078	-	-	1,442,078
Occupancy	556,547	-	-	556,547	541,999	-	-	541,999
Insurance	29,763	-	-	29,763	27,024	-	-	27,024
Board and advisory expense	177,585	-	-	177,585	179,449	-	-	179,449
Marketing expense	119,870	-	-	119,870	98,862	-	-	98,862
Telecommunication	51,893	-	-	51,893	51,828	-	-	51,828
Office supplies and expense	59,946	-	-	59,946	50,537	-	-	50,537
Staff travel	157,244	-	-	157,244	136,228	-	-	136,228
Postage	7,021	-	-	7,021	7,275	-	-	7,275
Professional development	25,749	-	-	25,749	62,741	-	-	62,741
Legal, accounting and consulting	178,450	-	-	178,450	224,257	-	-	224,257
Interest groups/committees	37,143	-	-	37,143	23,263	-	-	23,263
Annual conference	146,871	-	-	146,871	122,988	-	-	122,988
Awards and scholarships	27,390	-	-	27,390	15,189	-	-	15,189
Member programs	42,600	-	-	42,600	41,383	-	-	41,383
Miscellaneous	10,556	-	-	10,556	82,428	-	-	82,428
	5,755,528	-	-	5,755,528	5,442,476	-	-	5,442,476
Supporting services:								
Administrative and general	384,955	-	-	384,955	382,176	-	-	382,176
<b>Total expenses</b>	<b>6,140,483</b>	<b>-</b>	<b>-</b>	<b>6,140,483</b>	<b>5,824,652</b>	<b>-</b>	<b>-</b>	<b>5,824,652</b>
<b>Increase in net assets</b>	<b>698,951</b>	<b>31,469</b>	<b>6,551</b>	<b>736,971</b>	<b>674,985</b>	<b>8,480</b>	<b>6,275</b>	<b>689,740</b>
Net assets:								
Beginning of year	9,080,602	185,175	121,986	9,387,763	8,405,617	176,695	115,711	8,698,023
End of year	\$ 9,779,553	\$ 216,644	\$ 128,537	\$ 10,124,734	\$ 9,080,602	\$ 185,175	\$ 121,986	\$ 9,387,763

See notes to financial statements.

**American Theological Library Association**

**Statements of Cash Flows**  
**Years Ended August 31, 2016 and 2015**

	2016	2015
Cash flows from operating activities:		
Increase in net assets	\$ 736,971	\$ 689,740
Adjustments to reconcile increase in net assets to net cash provided by operating activities:		
Depreciation and amortization	1,241,173	1,081,209
(Increase) decrease in unrealized gains on investments	(79,570)	21,849
Changes in assets and liabilities:		
Accounts receivable	(147,023)	81,779
Prepaid expenses and deposits	(6,170)	(27,995)
Accounts payable and accrued expenses	(497,711)	137,428
Deferred revenue	410,660	169,287
Deferred rent	(34,099)	60,360
<b>Net cash provided by operating activities</b>	<b>1,624,231</b>	<b>2,213,657</b>
Cash flows from investing activities:		
Purchase of property and equipment	(102,236)	(280,236)
Additions to intangible assets	(1,222,047)	(1,031,695)
Purchase of investments	(5,243,031)	(3,266,346)
Proceeds from sales of investments	4,607,330	2,504,043
<b>Net cash used in investing activities</b>	<b>(1,959,984)</b>	<b>(2,074,234)</b>
<b>(Decrease) increase in cash and cash equivalents</b>	<b>(335,753)</b>	<b>139,423</b>
Cash and cash equivalents:		
Beginning of year	736,226	596,803
End of year	\$ 400,473	\$ 736,226

See notes to financial statements.

