

Atla 200 South Wacker Drive, Suite 3100 Chicago, IL 60606-6701 USA www.atla.com

Atla is a nonprofit, 501(c)(3), professional association, headquartered in Chicago, Illinois.

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ATLA has not just happened!
There has been a cause, a need, an exploration, an openended task ibrary service, instruction, and access were re-visioned at the same time.

Not every Board President can reflect across two years of service to Atla as President; the opportunity to be a presence during two years of Covid, two years of Organizational Ends re-visioning, and two years of work toward diversity, equity, and inclusion. I am very grateful to have had that opportunity while recognizing Atla's long history before my term and following my term of service to the Board.

The world continued to struggle through Covid, understanding the rules, guidelines, and expectations that stemmed from that. Atla, as an association, and our members, were no exception. Navigating Covid, opening collections, and remaining centers for scholarly communication were ongoing conversations on campuses worldwide. Library service, instruction, and access were revisioned at the same time.

During this time, your Atla Board was hard at work across the year. The Board came together to reflect on a webinar on antiracism and to consider one of Dr. Ibram X. Kendi's books. The Board received and discussed a report on the work of the Association on diversity, equity, and inclusion dating back to 1999. The Board was (re-)trained in the model of Policy Governance®. The Finance Committee was tasked with exploring socially responsible investing and whether the Association has a duty to consider these questions.

At the 1971 ATLA Conference, Robert Beach made the assertion, "ATLA has not just happened! There has been a cause, a need, an exploration, an open-ended task." There has been an interest in the work of theology and religious studies in North America since the late-19th-century, and that continues: we went from approximately fifty seminary librarians at Louisville Presbyterian Seminary in June 1947 to almost four hundred attendees at an online Atla Annual this year!

ATLA was created by an act of the American Association of Theological Schools in order to strengthen the standard around library and information resources. At the 24th Annual Conference...the proposed purpose of ATLA was "...to bring its members into closer working relations with each other, to support theological and religious librarianship, to improve theological libraries, and to interpret the role of such libraries in theological education. In order to accomplish these objectives." The statement goes on, "the Association shall develop and implement standards of library service, promote research and experimental projects, encourage cooperative programs that make resources more available, publish and disseminate literature, and cooperate with organizations having similar aims."

A most sincere note of gratitude is due to everyone who makes the work of the Association possible. From every single member–retired, emeritus, individual, institutional—to the remarkable Atla staff and their leader Executive Director Brenda Bailey-Hainer. The Association has made it through the 75th anniversary, and we will continue to look to our future as the hub of worldwide scholarly communication in theology and religion.

Sincerely, Stephen Sweeney Atla Board President iscal year 2021 was shrouded in pandemic. Although routine online interactions were established, it was disconcerting to be without in-person interactions at meetings, conferences, and member visits.

Nevertheless, members and staff persisted. Committees met online. Professional development opportunities continued via webinars. Member Programs staff expertly managed Atla Annual Online. Staff and editorial boards maintained the flow of open access publishing. Production staff kept products flourishing with new indexed and full text titles. The Board met frequently, in shorter online meeting segments. Members embraced the board's call to action related to diversity, equity, inclusion, and antiracism through facilitated listening sessions, webinars, and programs at Atla Annual reflecting on those issues.

It's fitting that during Atla's 75th anniversary year (2021) we transitioned to a new style of working—fully distributed—that will take us into the future. Atla's fifteen-year lease for downtown Chicago office space ended in February 2021. After extensive planning and moving internal operations to the cloud, we left our expansive space for much smaller quarters nearby. Thanks go to Maria Stanton, Director of Production, and Jim Butler, Director of Information Systems, who headed up the move.

Seminaries, colleges, and universities continued to experience the pandemic's financial impact. To help offset the financial stress felt by members, they were offered an option to reduce their FY21 dues. Many did so.

Higher education's health has a direct impact on Atla's product revenue, which was down from previous years. However, the combination of conservative revenue projections and cost savings from decreased travel and reduced rent meant that finances stayed well within budget. The breakeven FY21 budget was set at \$8,257,323. At year end, actual revenue was \$8,412,906 and actual expense \$7,334,546. This included revenue from a forgiven \$685,982 Small Business Association PPP Loan.

The Endowment Committee's short-term goal of a \$1 million Endowment Fund was met. Donations from members, strong market gains, and a transfer of \$100,000 from product revenue brought the Fund to \$1,233,758.

Finally, a note on a staff leadership transition. Director of Financial Services Marie Jacobsen retired after eleven years. We wish her well.

Last year I expressed hope that the Atla ecosystem would never again experience the catastrophe and loss seen in the first year of the pandemic. Sadly, it continued. But once again we proved our agility and resilience. Thank you to everyone who, despite continued obstacles and troubled times, helped Atla maintain its equilibrium.

Sincerely, Brenda Bailey-Hainer Atla Executive Director



It's fitting that during Atla's 75th anniversary year (2021) we transitioned to a new style of working—fully distributed—that will take us into the future.

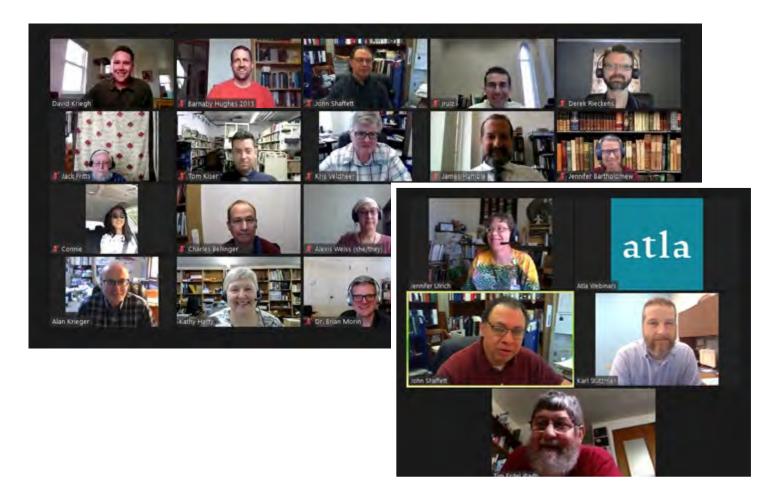
Atla is a membership association of librarians and information professionals, and a producer of research tools, committed to advancing the study of religion and theology.

About Atla

Established in 1946 as the American Theological Library Association, Atla is a membership association of librarians and information professionals, and a producer of research tools, committed to advancing the study of religion and theology. Our membership includes more than 800 individuals and libraries at academic institutions from diverse religious traditions and backgrounds. As a community of collectors and connectors, Atla works to promote worldwide scholarly communication in religion and theology by advancing the work of libraries and related information providers.

We provide resources, professional development offerings, collaboration opportunities, and publications for our members. We create trusted research tools for the scholarly study of religion and theology, including the Atla Religion Database® (Atla RDB®), AtlaSerials® (Atlas®), and AtlaSerials® PLUS (Atlas PLUS®). Our association and our members play a critical role in the cycle of scholarly communication as curators, disseminators, and aggregators. Our librarians, libraries, and research tools provide access to and preserve scholarship in religion and theology.

Atla is governed by an elected board of directors, and for the past seven decades, we have built a rich history of excellence in library collections and services, community, collaboration, and innovation.



We exist so that:

Librarians and information providers in theology and religion are connected in a sustainable and diverse global community at a cost that demonstrates good stewardship of resources.

This is further defined to include but not limited to the following:

- 1. Users have access to quality academic and professional resources.
 - **1.1** Open access resources and special collections are available and discoverable by librarians and information professionals.
- **2.** Institutional leaders have an awareness of the trends impacting the religion and theology library ecosystem.

- **3.** Librarians and information providers are growing in their competencies and skills.
 - **3.1** Librarians and information providers demonstrate competencies in diversity, inclusion, equity, and antiracism.
 - **3.2** Information professionals are able to successfully navigate the changing landscape.
 - **3.3** Librarians and information providers have access to professional development in technical and digital skills.
 - **3.4** Information professionals have opportunities to innovate.

75th

Celebrating 75 Years

We spent the year celebrating the past and looking to the future.

For 75 years, theological librarians have come together to learn, collaborate, & connect.



Spotted at the Atla Annual 2003 conference, here is Kris Veldheer, Library Director at Catholic Theological Union, and her 10-month-old son, Griffin, attending his very first Atla Annual!

Read our interview with Kris.



At Atla Annual 2019, we find Ephraim Mudave Kanguha, University Librarian at Africa International University; Yasmine Abou-El-Khei, Director of Lapp Learning Commons at Chicago Theological Seminary; and Yesan Sellan, Chief Librarian at the South Asia Institute of Advanced Christian Studies (SAIACS).

Read our interview with them.

For 75 years, we have produced premier products from databases, collections, and alumni tools.







We sat down with Margot Lyon, Director of Business Development, Gregg Taylor, Licensing Manager, and Lavonne Cohen, Senior Business Development Analyst, to talk about the history of our products, the shift from print to digital, and how we strive to listen to our community.

We've talked about a lot of changes over just the last twenty years, and even more over the last seventy-five years. What do you think it says about Atla, that our products have changed so much?

ML: I would say that we're good listeners. We're good listeners to everyone involved in the value chain, including our end users, the alumni, the students, the faculty, the librarians, business partners, and publishers. We're also adaptable or agile. When I joined, we had CD-ROMs, print, five aggregators – it was like managing all the different plates in the air! But I think it also speaks to our mission. Lavonne and I come from the corporate world where creating shareholder value is the only goal. And one reason why I left the corporate world and continue to be at Atla is because of that mission, knowing each and every day that you're making a difference in the world. That's one of my core values. Knowing you're going to wake up each day and make a difference in higher education and beyond is something that's deeply meaningful to me, along with lifelong learning.

Read the full interview.

We ended our 75th anniversary looking to the future.

We asked a few of our members their thoughts on the future of theological librarianship, and they responded with incredibly thoughtful and insightful answers.



Q: We've celebrated our 75th anniversary this year. In the next 25 years, leading to our 100th anniversary, what do you hope the future of theological librarianship will be?

Karl Stutzman

Director of Library Services, Anabaptist Mennonite Biblical Seminary

I am catching up on my reading this summer and recently read this thought-provoking article: "Re-Localizing the Library: Considerations for the Anthropocene" by Amy Brunvand (Journal of Critical Library and Information Studies, v. 3, no. 1, 2020, https:// doi.org/10.24242/jclis.v3i1.94). Brunvand's concept of relocalizing the library of the future, by paying attention to our immediate surroundings and adapting our collections and services to our location, makes me think about the uniqueness of theological libraries and the ways our libraries have collected and preserved materials based on their traditions and places of origin. I hope that in the next 25 years, theological libraries can continue to reflect their local character and be more than just gatekeepers to an infrastructure of licensed, closed-access content. I also hope that we can share this uniqueness with each other so that we can be enriched by our diversity.

Read more interviews

Kellie Barbato

Director of Lineberger Library, Lutheran Theological Southern Seminary

I see a lot more engagement with online resources and taking theological resources more online than they have been. Don't get me wrong, I'm a very, very bookish librarian. I love books – my personal collection is very big. But I also feel we need to be able to reach more people. We can reach people all over the world by digitizing more resources. I'm looking forward to seeing institutions engage with institutional repositories and online archives so that we can see the unique things that each institution has to offer. But making things available online that previously have only been in print, I think, is an exciting opportunity for people all over the world. Because a lot of people are pursuing theological education online. I also look forward to seeing what some of these things look like when more Gen X-ers and Millennials become the library directors at Atla institutions. I'm excited to see what they have to bring to theological libraries.

Read more interviews.

MEMBER SPOTLIGHT

Meet Pat Graham

Pat Graham was the Margaret A. Pitts Professor of Theological Bibliography and Director of the Pitts Theology Library at the Candler School of Theology. He retired in August of 2017.



AC: What brought you to librarianship?

PG: Well, I was teaching college courses in biblical studies and was the faculty liaison with the school's librarian. Since a university library school was just across the alley from my office, I decided to begin taking courses there. I'd always loved libraries but never worked in one. It dawned on me that this would be a pretty good profession. This would have been back in the mid-1980s when the job market was still pretty tough for theology and biblical studies professors. There were not many theological librarians that I knew of who had PhDs in the discipline and also had a library degree.

I inquired about an opening back at Emory where I'd done my PhD, and the librarian encouraged me to apply. He said they had an opening in cataloging — and that was the one area of library work that I had had no interest in. But as it turned out, I absolutely loved it. I cataloged mostly non-English language materials for a couple of years, and then moved to Reference for four years. When the director retired, I applied for the post, was hired, and so continued for twenty-three years.

AC: I love that you ended up enjoying cataloging even though you weren't interested in it at first.

PG: Oh yeah. At the end of the day, you knew exactly what you had accomplished.

AC: I know you've done a lot of mentorship over the course of your career. Could you tell me about that?

PG: The library had a staff of around fourteen and I was very interested in seeing what our library could do. Every person, whether a half-time general staff person or a full-time professional librarian, was important for the library to achieve its mission.

I was always looking for new staff. For a good part of my career, we would lose maybe one staff member per year, sometimes more than that. At Atla meetings, I would be particularly interested in welcoming new librarians, finding out about their interests and training, and getting some sense of whether they might be able to make a contribution at Pitts. If we already knew we had an opening, or one came up, and the person seemed terribly promising, well, I would try to get in touch with them to see if they were interested in applying.

For many of the librarians we hired,

their job at Pitts was their very first full-time professional librarian job.
They were typically enthusiastic and really interested in the profession and in showing what they could do. This was important, since in a small staff, everyone has to do more than one thing and work together with colleagues. It was such an encouragement to see how new staff could develop skills and make contributions that had not even been expected at the time of hire.

Several of our new hires became department heads after three or four years. Some left to become directors of other theological libraries or to begin families. One did an MBA at Emory before being hired away by a library. Others found a special niche at Pitts and became experts in their roles. As for those who left Pitts for another post, I was always proud of their accomplishments and that another institution had recognized their excellence.

Read the full interview on the Atla Blog.

Member Spotlight is a series on the Atla Blog featuring interviews with individual Atla members about their journey in theological librarianship.

Committees & Task Forces

Atla's committees and task force work to achieve Atla's Mission and Organizational Ends. They are appointed by the Executive Director and are an integral part of the Association. Here are some highlights of their work this year.



Committee for Diversity, Equity, & Inclusion

In order to realize and live the core values of hospitality, inclusion, and diversity and to fulfill the Atla Mission and Organizational Ends, the Committee for diversity, Equity, and Inclusion (DEI) is committed to advancing Atla's culture that affirms the intrinsic value of all members regardless of racial, cultural, age, career stage/professional experience, sexual orientation, gender expression, expression of religious tradition, disabilities, or socioeconomic differences.



[First row] Daniel Baek, Gillian Harrison Cain, Yasmine Abou-El-Kheir [Second row] Race MoChridhe, Alice Song, David Kriegh [Third row] Kenneth Litwak, Alexis Weiss

COMMITTEE MEMBERS

Yasmine Abou-El-Kheir Chicago Theological Seminary, Chair

Daniel (Bonggun) Baek Vancouver School of Theology

David Kriegh Saint Mary's College of California

Kenneth Litwak Gateway Seminary

Alice Song Fuller Theological Seminary

Alexis Weiss Loyola Marymount University

Gillian Harrison Cain Staff Liaison

Race MoChridhe Staff Liaison



Committee Awards Three Diversity Scholarships to Laurier Lynette Cress, Yahm Shelly Reichart & Ryan Zohar

LAURIER LYNETTE CRESS University of Denver

Laurier is currently pursuing her MLIS degree at the Morgridge College of Education, with a specialization in digital collections.

"I believe both of these aspects [open access and decolonizing archival descriptions] of LIS are necessary in order to make information access more equitable."



YAHM SHELLY REICHART

University of Alabama

Yahm is currently pursuing her MLIS at the University of Alabama Online.



RYAN ZOHAR

Long Island University

Ryan is currently a student in the dual MA/MLIS program between New York University & Long Island University.

Thank you to the generous Atla Members who donated to the Atla Scholarships & Grants Fund (see page 50), helping make this generous scholarship possible.

Committee Publishes DEI Series on the Atla Blog

The committee published articles to the Atla Blog highlighting different diversity, equity, and inclusion themes and how members can bolster their collection and meet the needs of various constituencies in their institutions.



Making Your Library Website More Accessible

by Kenneth D. Litwak



Celebrating the Holy Buddhist Holiday Vesak

by Alexis Weiss

Committee Curates New DEI LibGuide

The Committee created a <u>LibGuide</u> for resources on diversity, equity, and inclusion maintained on the Atla LibGuides platform.



Committee Attends Antiracism Training

In March 2021, the DEI Committee attended, Equity in Action: Fostering an Antiracist Library Culture hosted by the Library Journal.



Committee Member Presents at Atla Annual

Kenneth Litwak presented a workshop entitled, "Accessibility is in the Eye of the Beholder: Creating a More Accessible Library."



Conference Committee

The Conference Committee is the strategic and long-range planning agent for the Association's annual conferences. This committee also identifies and responds to needs for continuing education of Atla members at Atla Annual.



[First row] Denise McFarlin, Gillian Harrison Cain, Oliver Schultz, VanceThomas [Second row] Kris Veldheer, Craig Kubic, Jessica Boyer, Megan Welsh [Third row] Jamie Lin, Cindy Aalders

"The pandemic world shows that there is not less connection, but more connection,"

shared Closing Plenary Speaker Dr. Elías Ortega said. And we agree.

COMMITTEE MEMBERS

Megan Welsh Norlin Library, University of Colorado Boulder, Chair

Cindy Aalders John Richard Allison Library, Regent College, 2019 Local Host Committee Representative

Jessica Boyer Mount St. Mary's University, 2022 Local Host Committee Representative

Kraig Cubic Christian University

Oliver Schulz Shumaker Library, Central Baptist Theological Seminary

Vance Thomas Shumaker Library, Central Baptist Theological Seminary

Kris Veldheer Paul Bechtold Library, Catholic Theological Union, Editor in Chief of Atla Summary of Proceedings

Derek Rieckens Paul Bechtold Library, Catholic Theological Union, Editor in Chief, Atla Summary of Proceedings

Gillian Harrison ex-officio

Denise McFarlin Staff Liaison, Logistics

Jamie Lin Staff Liaison, Logistics

Atla Annual 2021 Online continued to be an innovative event for staff and attendees.

We moved the 75th Atla Annual from Forth Worth, Texas. to a three-day online event. The Conference Committee and a host of members and Atla staff members came together and implemented new technologies to improve the online conference experience.

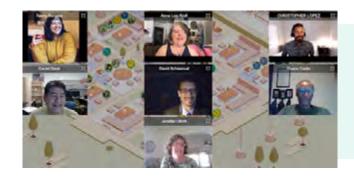
ATLA ANNUAL 2021

363 attendees

43 sessions

3

days



Attendees Connected Over Remo During Social Hours

New Members & First Time Attendees Met Over Zoom During the President's Welcome



ATLA ANNUAL 2021 ONLINE SPONSORS

Thank you to our sponsors for making this conference possible!









Attendees enjoyed a snack break from the comfort of their own space!













Endowment Committee

The Endowment Committee informs the membership of the purpose of the Endowment Fund, the cultivation of donor relationships, and the solicitation of major gifts through planned (estate) gifts and other funding sources.

COMMITTEE MEMBERS

Pat Graham Retired. Chair

Eric Benoy New Orleans Baptist Theological Seminary

Craig Kubic Southwestern Baptist Theological Seminary

Sharon Taylor retired

Brenda Bailey-Hainer Staff Liaison

Marie Jacobsen Staff Liaison



[First row] Pat Graham, Brenda Bailey-Hainer [Second row] Craig Kubic, Marie Jacobsen [Third row] Eric Benoy, Sharon Taylor



Endowment Fund Reaches Goal of 1 Million!

As of August 31, 2021, the fund had a balance of \$1,233,758!

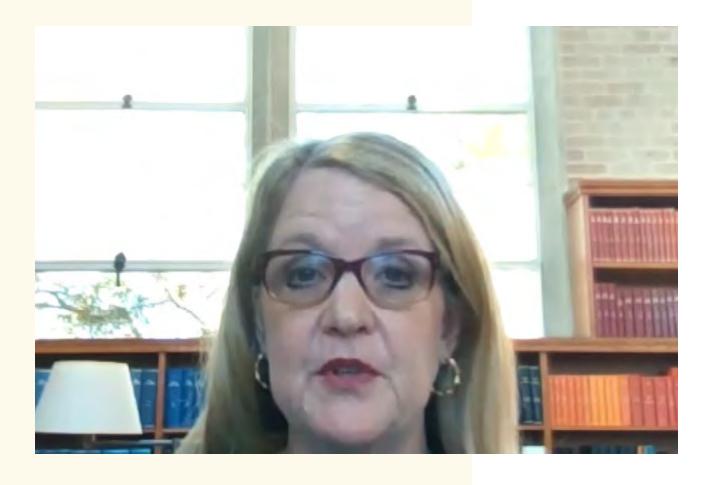
\$1 million

+\$233,758

75th Anniversary Endowment Campaign

"I think the one way that we can make the future generations have the wonderful resources, the services, and the fellowship, their professional development, all of that is by giving to the Endowment Fund."

—Dr. Kelly Campbell



We "sat" down with Dr. Kelly Campbell, Associate Dean & Director of the John Bulow Campbell Library, and asked her four questions about her experience with Atla and the importance of donating to the Atla Endowment Fund.

Why is the Endowment Fund important?

View on Vimeo

What does the Atla community mean to you?

View on Vimeo

How have Atla's services helped you & your library?

atla

View on Vimeo

How can Atla help future generations of theological librarians?

atla

View on Vimeo



Professional Development Committee

The Professional Development Committee (PDC) fosters the development of librarians and related information professionals who serve theological and religious studies scholarship and study.



[First row] Patricia Yang, Jamie Lin [Second row], Karen Clarke-Kessing, Rebecca Givens [Third row] Andy Lofthus (Not pictured: Christine Wenderoth)

COMMITTEE MEMBERS

Karen Clarke-Keesing Pacific Rim Christian University

Rebecca Givens Covenant Theological Seminary

Andy Lofthus Western Seminary

Christine Wenderoth Lutheran School of Theology at Chicago

Patricia Yang Gateway Seminary

lamie Lin Staff Liaison

A Year of Webinars & Conversations

To respond to the prolonged isolation and feelings of disconnection brought on by the realities of COVID-19, an informal series of Conversation Groups was arranged to invite members to talk freely with their colleagues. Topics revolved around the effects of COVID-19 on workplaces, morale, and planning for the future.

Library Presence When Students Are Not Present

How are you engaging with students in a remote environment? How are you getting students to engage with you?

Experimenting with a New Series

PDC launched the new "Elevator Pitch Series," designed to allow participants to collaboratively create talking points to engage institutional leadership in conversation around specific topics.



View the Elevator Pitch Series On Demand

Brad Ost, the Theology, Religion and Philosophy Librarian and Head of Reference Services at Atlanta University Center Robert W. Woodruff Library, led a conversation about some best practices in advocating for OERs to your institutional leadership.





Conversation Group: What Happens Next?

Kim Herndon, Dean of
Samford University Library,
and Tim Lincoln, Library
Director and Associate
Dean at Austin Presbyterian
Theological Seminary,
discussed their current realities
and the envisioned future for
their libraries.





Colloquial Conversation: Quirky Cataloging and Rare Books Well Done

Hosted by the Technical Services Interest Group, Bro. Andrew Kosmowski, librarian at the North American Center for Marianist Studies (NACMS), and Armin Siedlecki, Head of Cataloging and Rare Book Cataloger at the Pitts Theology Library, Emory University, discuss "Quirky Cataloging" and rare books.

Scholarly Communication Committee

The Scholarly Communication Committee's mission is to advance scholarly communication in theology and religious studies by providing librarians, archivists, and other information professionals with a disciplinary framework and by implementing strategic initiatives.



[First row] Melody Diehl Deter, Matthew Davis [Second row] Michael Hemenway, Barbara Jenkins [Third row] Melissa Chim

COMMITTEE MEMBERS

Melody Diehl Deter Duquesne University, Chair

Michael Hemenway Iliff School of Theology

Barbara Jenkins University of Oregon

Matthew Davis Davidson College

Melissa Chim General Theological Seminary

Christine Fruin Atla Staff Liaison

Committee Awards Two Open Educational Resource Grants

Two libraries received funds to support open educational resources.

Robert W. Woodruff Library of the Atlanta University Center Consortium

African Traditional Religions: Ifa is available through Atla LibGuides

This text and course is an introductory presentation of one of several sacred West African spiritual traditions. It is commonly known as Ifa. More specifically, it is called Isese. It originated in modern day Nigeria among the Yoruba people. It is a spirituality that spread during the transatlantic slave trade throughout parts of the African Diaspora in the Americas (Brazil, Cuba, Puerto Rico) in different forms (e.g., Candomble, Lucumi, Santeria, Haitian Vodou, etc.)

St. Mary's University Blume Library

Theological Questions, an open textbook, is available through Books@Atla Open Press

This open textbook was used at St. Mary's in the first of two required core theology courses. It is designed to give a broad historical overview of theological questions from the perspective of the Catholic tradition.



"By supporting the development of OERs in religion and theology Atla is addressing a great need for open texts in this field,"

explained Melody Diehl Detar, chair of Atla's Scholarly Communication Committee.

Committee responds to Member Interest on Institutional Repositories

The committee hosted a panel at Atla Annual 2021 Online on Institutional Repositories with Melissa Chim, Matthew Davis, and Melody Diehl Detar, alongside Amanda Hurford from PALNI. They created <u>a new LibGuide</u> to provide resources and advice for libraries at all stages of the institutional repository (IR) process including considerations for selecting a platform and strategies for implementation and marketing.



International Theological Librarianship Education Task Force

The mission of the International Theological Librarianship Education Task Force (ITLETF) is to strengthen and connect theological and religious studies librarians worldwide by identifying resources, creating educational opportunities, and developing skill enhancement materials through collaborative efforts.

TASK FORCE MEMBERS

Kelly Campbell Columbia Theological Seminary, Chair

Yasmine Abou-El-Kheir Chicago Theological Seminary

Carisse Berryhill Abilene Christian University

Kerrie Burn University of Divinity

Matina Ćurić Missio International

Elizabeth Greentree Brisbane School of Theology

Seoyoung Kim World Mission University

Ephraim Mudave Kanguha Africa International University

Cynthia Peleña Central Philippine University

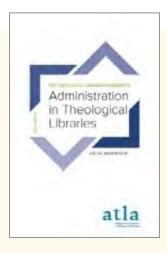
Álvaro Pérez Universidad Bíblica Latinoamericana

Marta Samokishyn Saint Paul University

Yesan Sellan South Asia Institute of Advanced Christian Studies

Brenda Bailey-Hainer Staff Liaison

Jamie Lin Education and Professional Development Manager



Task Force Publishes Second Volume

In August 2021, the second volume of the Theological Librarian's Handbook: Administration in Theological Libraries was published open access. The Theological Librarian's Handbook is a multi-volume guide to the practice of theological librarianship intended for library staff who do not possess professional training in the field of library and information science. It offers perspectives and advice from leading experts in the field and best practices from theological libraries all over the world.





Dr. Carisse M. Berryhill is the Special Assistant to the Dean for Strategic Initiatives at the Brown Library in Abilene, Texas.

AC: How did you get involved in theological librarianship?

CB: I was working as an English professor, and I reached a point in my career where it just didn't look like there were any steps further. There wasn't really any research support; I had made a commitment fairly early in my career to pursue research when given an opportunity to choose a fork. So, I began looking around for possibilities to do research in the field. And I learned that a library was going to have a position in two years that was connected with their religious collection, which was in my research field.

The same week I learned that I also learned that a library school in Texas was opening an extension program in my city. I thought, "Okay, it looks to me like God is at work here." I entered the program, not knowing what would happen. After library school, I had an opportunity to apply for, and eventually was hired for, a cataloging job at a standalone seminary connected with my religious tradition. The history of the Stone-Campbell Movement is my research field.

That took me to Memphis to work in the library. I had never expected to work as a cataloger. I had thought because I've been a teacher, I would probably work in a reference kind of position. But working as a cataloger was a great theological education. It was amazing because everything went through my hands. So I learned and watched. Through

that library, I learned about Atla and about the Tennessee Theological Library Association, and that got me started on new opportunities for leadership and service.

I just loved Atla, especially the Tennessee group, which contributed so much to my opportunity to grow and learn. After I had been in Tennessee for twelve years, I moved to Texas, partially for family reasons. I made another kind of remarkable change by moving from cataloging to Archives and Special Collections.

I really didn't know anything about Archives and Special Collections, except from the perspective of a scholar who used those materials. And the religious tradition that I'm part of—an upper south denomination called Churches of Christ—is a fairly conservative community. It has a radical polity in that there is no denominational structure above the local congregation. There's no diocese, there's no presbytery, no synod, no convention. There's no supra-congregational organization, which gives individual congregations a great deal of freedom. But it also means that certain kinds of conserving institutions that you might expect, like a denominational archive, don't exist. So. it falls to institutions affiliated with a denomination, like a college where I work now, to build this kind of institutional memory and resources.

It was then my job to deepen those collections, extend them, and recruit new collections. We now have above 600 collections of personal papers now. I think about 140,000 cataloged items, and those are primarily focused on our denomination's history. We also have about 40,000 digitized items that have generated about two million total downloads worldwide.

I have also taught the University of Illinois at Urbana-Champaign iSchool course on theological librarianship now for seventeen years. I was recruited in 2004, at the Atla summer conference. It was a new course. Atla decided to use it as a means to achieve one of its aims at the time, which was that there would be a supply of qualified librarians. So, they worked out a deal with Illinois to offer this course as an onlineonly course. Illinois was doing a lot of hybrid work at that point. It was very early when we first started doing the course; we didn't even have video streaming. We did it by dial-up and chat. We had voiceover from the instructor, and maybe a quest, but the students had no voice input; they just had the chat. It's been interesting to watch it grow. I enjoy teaching; I'm really happy to come to Atla conferences and see former students—that's just wonderful.

Read the full interview on the Atla Blog.

Member Spotlight is a series on the Atla Blog featuring interviews with individual Atla members about their journey in theological librarianship. We provide programs and resources for members to learn and collaborate on librarianship and scholarship in religion and theology.



We support a digital repository that contains metadata from Atla member libraries and archives and collections of other libraries and institutions.



Meet the Newest DL Contributors

Anderson University

Brooklyn College Library

Butler University

Christian Theological Seminary

DePauw University

Earlham College

Fordham University Libraries

Franklin College

Grace College & Seminary

Hanover College

Haverford College Quaker and Special Collections

Huntington University

Manchester University

Marian University

Meadville Lombard Theological School

Oakland City University

Saint Joseph's University Archives and Special Collections

Saint Mary's College

Saint Meinrad Archabbey Library

Saint Paul School of Theology Library

Samford University Library

Sounding Spirit

Southeastern Baptist Theological Seminary Archives and Special Collections

Swarthmore College Friends Historical Library

Taylor University

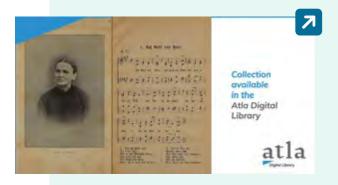
University of Saint Francis

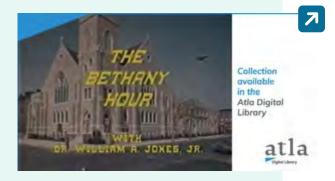
Wabash College

Dive Deeper

Christy Karpinski, Atla Digital Projects Coordinator, highlighted our newest contributors' digital collections on the Atla Blog.















atla Research in Ministry

22 institutions have submitted278 abstracts to RIM

INSTITUTIONS WHO SUBMITTED ABSTRACTS TO THE DATABASE:

Aquinas Institution of Theology

Atlantic Coast Theological Seminary

Bethel Seminary (Saint Paul, Minnesota)

Campbell University Divinity School

Catholic Theological Union

Columbia Theological Seminary

Dallas Theological Seminary

Denver Seminary

Garrett-Evangelical Theological Seminary

Gateway Seminary

Mercer University, McAfee School of Theology

Methodist Theological School in Ohio

Missio Seminary

New Orleans Baptist Theological Seminary

Reformed Theological Seminary

Southern California Seminary

Southwestern Baptist Theological Seminary

Trinity Episcopal School for Ministry (Ambridge, Pennsylvania)

Trinity Evangelical Divinity School

Tyndale University College and Seminary

University of Nigeria, Nsukka

Wesley Theological Seminary

Grants

Consultation Grant

Atla awarded one consultant grant to St. John Vianney Seminary for an assessment and evaluation of the library's rare books collections.

Member Product Loyalty Program

94 individuals from 43 institutions received discounted conference registration with the Member Product Loyalty discount. The total amount awarded was \$7,012.50.

Conference Grant

Awarded conference grants to 17 Individual and Student members to attend Atla Annual Online 2021. Also awarded 3 grants to individuals from partner organizations CRRA, CLA, and AJL.

Consortial Purchasing Program

We offer discounted purchasing of several products and services.

Atla/EBSCO – **97** subscribers Atla/OCLC – **31** subscribers

OCLC WMS Group – **41** libraries

OCLC SCS - 7 libraries



87

Member Libraries

7,653

Posted

308

Items claimed

Webinars

Atla's professional development offerings included webinars, workshops, and conversation groups.

28

Webinars

1,000+

Registered attendees

Atla Expands Webinar Offerings with the Professional Development Alliance

Our partnership with the Professional Development Alliance of Library Consortia resulted in an additional 80 webinars offered to Atla members throughout this fiscal year.

4.3/5
Attendees scored the content useful

Funnel Projects

The Funnel Projects, including NACO (Name Authority Cooperative Program), SACO (Subject Authority Cooperative Program), and CONSER (Cooperative Online Serials Program), are component parts of the Program for Cooperative Cataloging (PCC). The Funnel Projects are sponsored by the Professional Development Committee.

NACO:

- Member 1
- New Name records **712**
- Modified Exhibiting records **231**
- Represented Institutions:

Andover-Harvard Theological Library

Belhaven University

Bridwell Library, Southern Methodist University

Catholic Theological Union

Columbia Theological Seminary

Concordia Seminary

Concordia Theological Seminary

Covenant Theological Seminary

Dallas Theological Seminary

Emory University, Pitts Theology Library

Fordham University

Louisville Presbyterian Seminary

Murray State University

North Park University

Salvation Army College for Officer Training

Southeastern Baptist Theological Seminary

Southwestern Baptist Theological Seminary

University of St. Mary of the Lake

Westminster Theological Seminary

Wheaton College

Woodstock Theological Library

CONSER:

- Member 1
- New Original Serial Records 278
- Modified CONSER Records 332
- Represented Institution: Harvard Divinity School

SACO:

- Members 7
- New Subject Headings 4
- Changed Subject Headings 1
- New/Changed LC Classification Numbers 2
- Represented Institutions:

Bridwell Library, Southern Methodist University

Catholic Theological Union

Columbia Theological Seminary

Concordia Theological Seminary

Emory University, Pitts Theology Library

North Park University

Southwestern Baptist Theological Seminary

Waynesburg University



Interest Groups, Committees, Denominational Groups, and Atla staff produce subject resource quides for librarians, staff, and students at religious and theological libraries and archives.

New LibGuides

8 guides with



27,492

Views

- Diversity, Equity, and Inclusion: Atla Dei Committee by the DEI Committee
- LibGuide focused on Institutional Repositories by the Atla Scholarly Communication and Digital **Initiatives Committee**
- African Traditional Religions: Ifa This guide, created by the Atlanta University Center Woodruff Library with funding from the Atla OER Grant Program, exists as an Open Educational Resource.

Most Viewed LibGuide: Websites on Religion with 15,881 views!



Reciprocal

Borrowing Program

The program creates an arrangement between participating North American Atla Institutional Members and Affiliate Candidate Libraries to grant check-out privileges to each other's patrons/students.

123 libraries took part in the program.



We publish and host original scholarship from theological and religious studies librarians, scholars, and others.

ASSOCIATION EDITIONS

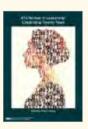
Administration in Theological Libraries



Published on 8/2/2021

261
Downloads

ATS Women in Leadership: Celebrating Twenty Years



Published on

11/24/2020

233
Downloads

Theological Questions



Published on

6/3/2021

as part of the Atla OER Grant Program

66

Downloads



SCHOLARLY EDITIONS

Claiming Notability for Women Activists in Religion, volume one of Women in Religion



Published on

10/23/2020

755
Downloads

Preserving the Past &
Engaging the Future: Theology & Religion
in American Special Collections



Published on

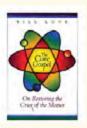
6/1/2021

321
Downloads

REPRINTS







In April 2021, we completed upload of 25 reprint titles that had been digitized by Abilene Christian University Press

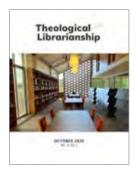
Atla Open Press Serials

SUMMARY OF PROCEEDINGS

2 ISSUES OF THEOLOGICAL LIBRARIANSHIP

> 69,212 Views

October 2020



April 2021



4 ISSUES OF THEOLOGY CATALOGING BULLETIN

1,671 Views

October 2020



January 2021



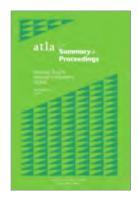
August 2021



Theology
Cataloging
Bulletin

District Control of the Catalogical State of the Catalogical State

5,311 Views



ATLA ANNUAL YEARBOOK

> 1,934 Views





Allison Gammons

Winner of 2021 Theological Librarianship Student Essay Contest

Theological Librarianship

Theological Librarianship Editorial Board selected Allison Gammons as the Student Essays Contest Winner. Read her published essay in the October 2021 issue of TL, <u>At the Intersection of Justice and Faith: Exploring the Information Seeking Behaviors of Religious Leaders Working for Social Justice</u>

Hosted Titles



The ANZTLA EJournal is the official serial publication of the Australian and New Zealand Theological Library Association.

13,323

Views



The Wabash Center Journal on Teaching launched in 2020 and is an online, open-access, peer-reviewed quarterly journal on teaching in the fields of religious and theological studies in higher education.

18,884

Views

Editorial Boards



Books@Atla Open Press

[Left to right] Kelly Campbell (Columbia Theological Seminary), Myka Kennedy Stephens (Lancaster Theological Seminary), James Estes (Library of Congress)



Theological Librarianship

[Left to right] Kaeley McMahan (Wake Forest University), Chris Anderson (Yale Divinity School), Garrett Trott (Corban University), Bo Adams (Candler School of Theology at Emory University), Jesse Mann (Drew University)



Atla Open Press Advisory Council

[Left to right] Kris Veldheer (Catholic Theological Union), Cynthia Snell (Columbia International University), Myka Kennedy Stephens (Lancaster Theological Seminary), Doug Gratt (Harvard Divinity School), Nicky Agate (University of Pennsylvania), Garrett Trott (Corban University)

Theology Cataloging Bulletin (not pictured)

Cynthia Snell (Columbia International University), Anna Appleman (Columbia Theological Seminary), Christa Strickler (Wheaton College)





Meet Daniel Smith

Daniel Smith is the Research, Instruction, & Digital Services Librarian at the Styberg Library at Garrett-Evangelical Seminary in Evanston, Illinois.

AC: How did you get into librarianship?

DS: It was something I never considered until I went off to seminary. I was lucky enough to get a job in the library as a student worker; I spent my whole time in seminary there. I was at Garrett, where I work now, for seven years while I was doing a couple of master's degrees, and during that time, I was able to work in a variety of positions. I started out with the circulation desk and then moved on to technical services. ILL, and different places around the library. I've worked some in Archives and Special Collections. I got a really good opportunity to sample around and see what was happening in the library, and I discovered that I like it.

It wasn't really something I had thought about. Going to seminary, my thought was that I wanted to be working in some sort of ministry setting, probably in a church or something like that. But then by working in the library, I thought, "Well, this is actually really interesting." There were a number

of librarians who encouraged me to consider going to library school. They said, "You know, you seem to really enjoy this, and it seems to be something you're pretty good at, so why don't you consider it?" And I thought, "Well, you know, maybe this is where I am called and what I should be doing."

After graduating, I spent some more time thinking about it; I didn't immediately commit. I took about a year off and was working as a church administrator close by, and I discovered the LEEP program through the University of Illinois. I knew that they offered the Theological Librarianship class, so I was already somewhat familiar with them. But when I explored the program and realized it was an asynchronous, online program, I thought, "Well, why not? Let's give this a try." And I guess the rest is history! In the midst of finishing that up, I received a job offer, and I'm back where I was working originally, at the seminary. It's been a lot of fun to be back in the new position.

AC: When did you find out about Atla?

DS: I suppose it was sometime when I was working in the library. I probably saw a Proceedings or something on someone's shelf and may have asked about it; I did know that some of the librarians presented at the conference when I was there. I think I really became most familiar with Atla when I was taking the Theological Librarianship class with Dr. Carisse Berryhill at the University of Illinois in the LEEP program. She really spent a lot of time introducing us to different folks who worked at Atla, but also different things that Atla does and has done over history. So that's when it became really of interest and somethina I knew I wanted to be more committed to once I became a professional librarian. My first conference was at the conference in Indianapolis.

Read the full interview on the Atla Blog.



Atla produces trusted research tools for the study of religion & theology.

A look back on the year, including milestones and advances in our offerings.

337
subscribers
from 39
developing
countries
received
discounts
to our
subscription
databases.

We increased open access titles in our subscription databases.

ATLA RELIGION DATABASE



ATLAS



ATLAS PLUS





301

publishers from around the world have licensed content with Atla.

134

institutions
offer their
graduates
access to our
subscription
databases.

266

49

379

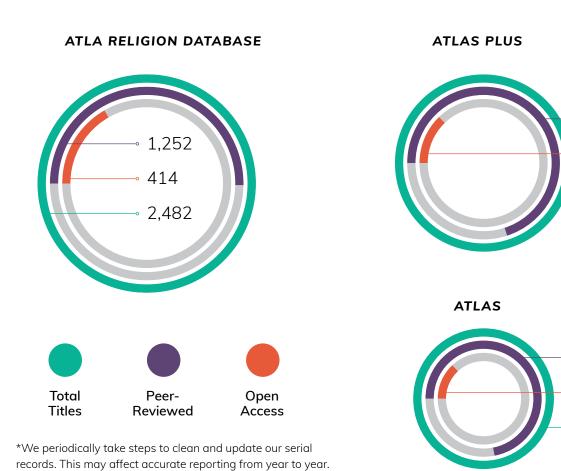
422

77

586

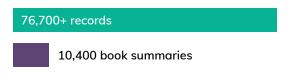
Atla Research Tools

New titles have been added to our research tools, which are made available to students, scholars, researchers, faculty, and religious leaders by thousands of libraries in more than 75 countries*



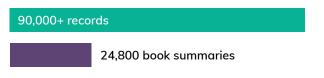
OLD TESTAMENT ABSTRACTS (OTA)

Atla produces Old Testament Abstracts (OTA) in partnership with the Catholic Biblical Association.



NEW TESTAMENT ABSTRACTS (NTA)

Atla produces New Testament Abstracts (NTA) in partnership with Boston College.



Atlas Atlas PLUS

Atlas and Atlas PLUS are online full-text collections of major religion and theology journals used by libraries, librarians, scholars, students, and religious leaders.

FY21 Newly Appearing Titles

Atlas

Artistic Theologian Biblische Zeitschrift Christian Journal for Global Health Churchman/The Global Anglican Conspectus Islamic Africa Journal for the Study of the Historical Jesus Journal of Confucian Philosophy and Culture Journal of Muslims in Europe Journal of Religion in Japan Oriens Religion & Gender Religion. Church. Society TheoLogica

Atlas PLUS

Africanus Iournal Al-Fikr al-islāmī al-mu'āsir [Contemporary Islamic Thought] American Journal of Islam and Society Cultic Studies Review (preceding title) Detroit Baptist Seminary Journal **Ecclesial Practices** Evangelical Review of Theology International Journal of Cultic Studies Journal for Baptist Theology & Ministry Journal for the Evangelical Study of the Old Testament Journal of Religion & Society lournal of Religion & Society: Supplement Series

Journal of Sufi Studies McMaster Journal of Theology and Ministry New Theology Review NTT: Journal for Theology and the Study of Religion Roczniki Biblijne (preceding title) Roczniki Teologiczne (preceding title) Roczniki Teologiczno-Kanoniczne (preceding title) Studia Islamica Studia Religiologica Studies in Christian-Jewish Relations The American Journal of Islamic Social Sciences (preceding title) The Bible & Critical Theory The Biblical Annals The Wheel

Full-Text Products Now Include Journals Covering 24 Languages Slovak Malay **Polish Afrikaans Hebrew** Czech **Swedish** Latin **Spanish Turkish Arabic** Chinese German Italian Norwegian **Danish** Tagalog French Greek Dutch Korean **English Portuguese** Croatian

Atla Religion Database

Atla Religion Database is the premier index of articles, reviews, and essays in all fields of religion and theology, and offers significant breadth and depth of subject areas and languages covered.

Index Coverage Expands to 62 Countries



FY21 Newly Appearing Titles

African Journal of Gender and Religion

Annual of the Japanese Biblical Institute

Asian American Theological Forum

BABELAO

Black Theology Papers Project

Canadian Jewish Studies

Church, Communication and Culture

교회사학 [Church History]

Claritas

Contacts: Revue Française de l'Orthodoxie.

Contemporary Jewry

De Medio Aevo

Documentatieblad voor de Nederlandse

kerkgeschiedenis na 1800

Efemérides Mexicana

Global journal al-thagafah

Great Commission Research Journal

Hualin International Journal of Buddhist Studies

Indologica Taurinensia

International Journal of Latin American Religions

Interreligious Relations

ISJS Transactions

Jain Journal

lewish Historical Studies

Jewish Political Studies Review

Inanadeepa

Journal for the Study of the Religions of Africa and its

Diaspora

Journal of African Christian Biography

Journal of Biblical Perspectives in Leadership

Journal of Daoist Studies

Journal of Dharma Studies: Philosophy, Theology, Ethics,

and Culture (succeeding)

Journal of East-West Thought

Journal of Ministry & Theology

Journal of Sikh Studies

Journal of the Canadian Society for Syriac Studies

Journal of the Interdisciplinary Study of Monotheistic

Religions

Journal of the Irish Society for the Academic Study of

Religions

한국교회사학회지 [Journal of the Korean Association of

Church History]

Judaica Petropolitana

Judaica: Neue digitale Folge

Les Cahiers de la Mémoire Contemporain

문학과 종교 [Literature and Religion]

道風: 漢語神學學刊 [Logos and Pneuma: Chinese Journal

of Theology]

Materia Giudaica

MAVCOR Journal

Mishkan: a forum on the Gospel and the Jewish people

臺大佛學研究 [National Taiwan University Buddhist

Studies]

Ökumenisches Forum

Online--Heidelberg Journal of Religions on the Internet

Open Theology

Perspectivas

Pharos Journal of Theology

Philippiniana sacra

Quaderni di Storia Religiosa

Schweizerische Zeitschrift für Religions- und

Kulturgeschichte

Sikh Research Journal

Spiritus: ORU Journal of Theology

St. Tikhon's University Review: Problems of History and

Theory in Christian Art

Studia Ełckie

Studies in American Jewish Literature

Tel Aviv

신학논단 [Theological Forum]

The Journal of CESNUR

The Journal of Education in Muslim Societies

The WATS Journal: An Online Journal from West Africa

Theological Seminary

Vidyottama Sanatana

Wrocławski Przegląd Teologiczny





Meet Carol Jarvis

Carol V. Jarvis is a Contractor Cataloger of Middle East Materials at Brigham Young University.

AC: Do you remember what your first impression of Atla was? Do you remember when you first encountered Atla?

CJ: Yes. I actually joined in the spring of 2016. I kind of felt all along that I'm making a comeback. Starting from nothing, for all those years, and trying to emerge again. I'm always thinking, "Okay. What might be the best way to meet people and have them understand me and be able to help me get work?" The best way possible. I had to make a choice between attending the American Library Association, a big huge association, that it is, or Atla, which is obviously a lot smaller and specialized. I don't remember exactly how I discovered Atla, but I did. It was in 2016 after I started doing the work for BYU.

Then in 2017, my partner and I actually attended the Atla conference in Atlanta, Georgia. I remember that conference. I was talking with Iskandar Bcheiry. I missed him at this virtual conference, I didn't see him there.

But I met him face to face at the 2017 conference. I really loved being around him and practicing my Arabic with him. I remember him saying that my Arabic speech was quite slow but clear, and I thought, "Well, I guess I like that okay!"

I also met Brian Shetler from Drew University also in person. He thought his institution had a backlog in Arabic and Persian, but it turned out they didn't, so that didn't quite pan out. Then after that, I just maintained my membership every year, and I read the newsletters and so forth. And then, of course, I attended the virtual conference this past June.

AC: Is there a project or something that you're most proud of when you look at your career as a cataloger?

CJ: Well, I already mentioned that I've been working for BYU for over five years. I think there's one other thing I'm going to point out that I have a lot of pride in. I'm on Facebook and I have a few friends that are from the Middle East, from the country of Qatar. It turns out that there was one person that works for a company

called Global Access Limited that has subsidiary companies, and one of them is called Fihrist, located in Cairo, Egypt. A colleague of one of my Facebook friends works at the national library of Qatar, in Doha, Qatar. My friend actually sent me a message saying that one of his colleagues was looking for somebody who could catalog in Ottoman Turkish and he wanted my permission to give my name to this project manager. So I said yes, and this past April I actually cataloged twentyeight book scans in Ottoman Turkish for a client here in the US but through that company, Fihrist, located in Cairo, Egypt. So that means that my reputation as a Middle Eastern cataloger has gone international now..

Read the full interview on the Atla Blog.

Board of Directors

Atla is governed by an elected board of directors, and for the past seven decades, we have built a rich history of excellence in library collections and services, community, collaboration, and innovation.



Board of Directors [First Row] Jérémie LeBlanc, Brenda Bailey-Hainer (Executive Director), Stephen Sweeney, Karl Stutzman [Second row] Kerrie Burn, Matthew Thiesen, Christina Torbert, Leslie A. Engelson, [Third Row] Michelle Spomer, Armin Siedlecki, Shanee' Yvette Murrain, Susan Ebertz, [Fourth Row] Ellen Frost

OFFICERS OF THE BOARD OF DIRECTORS

Stephen Sweeney President, Library Director, St. John Vianney Theological Seminary

Ellen Frost Vice President, Head of Technical Services, Bridwell Library, Perkins School of Theology

Christina Torbert Secretary, Head of Continuing Resources and Bibliographer for Philosophy and Religion, University of Mississippi

Armin Siedlecki Treasurer, Head of Cataloging, Pitts Theology Library, Emory University

BOARD OF DIRECTORS

Kerrie Burn Library Manager, Mannix Library, Catholic Theological College at the University of Divinity

Susan Ebertz Director of the Library, Reu Memorial Library, Wartburg Theological Seminary

Leslie A. Engelson Metadata Librarian, University Libraries, Murray State University

Jérémie LeBlanc Chief Librarian, Jean-Léon Allie Library, Saint Paul University

Shanee' Yvette Murrain Community Manager, Digital Public Library of America (DPLA)

Michelle Spomer Director of the Clifford E. Barbour Library, Pittsburgh Theological Seminary

Karl Stutzman Director of Library Services, Anabaptist Mennonite Biblical Seminary

Matthew Thiesen Director of Library and Information Services, Cline-Tunnell Library, Western Seminary

BOARD COMMITTEES

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Armin Siedlecki

Pitts Theology Library, Emory University, Treasurer and Chair

Shanee' Yvette Murrain

Digital Public Library of America (DPLA)

lérémie LeBlanc

Jean Leon Allie Library, Saint Paul University

Governance Committee

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Cline-Tunnell Library, Western Seminary, Chair

Christina Torbert

University of Mississippi

Karl Stutzman

Anabaptist Mennonite Biblical Seminary

Tellers Committee

Steve Jung

Stamps Theological Library, Azusa Pacific Seminary

Lisa Grover

Carey S. Thomas Library, Denver Seminary

Elizabeth Young Miller

Reeves Memorial Library, Moravian Theological Seminary

Moral Ownership Committee

Michelle Spomer

Clifford E. Barbour Library, Pittsburgh Theological Seminary, Chair

Kerrie Burn

Mannix Library, Catholic Theological College at the University of Divinity

Susan Ebertz

Reu Memorial Library, Wartburg Theological Seminary

Leslie A. Engelson

University Libraries, Murray State University

Nominating Committee

Jennifer Ulrich

Sadie Hartzler Library, Eastern Mennonite University, Chair

Jason Fowler

Southeastern Baptist Theological Seminary Library

Michelle Spomer

Clifford E. Barbour Library, Pittsburgh Theological Seminary



Staff Directors August 2021 [Back, left to right] Jim Butler, Gillian Harrison Cain, Margot Lyon, [Front, left to right] Maria Stanton, Marie Jacobsen, Brenda Bailey-Hainer

ASSOCIATION STAFF LEADERSHIP

Brenda Bailey-Hainer Executive Director

Margot LyonDirector of Business Development

Marie Jacobsen
Director of Financial Services

Jim ButlerDirector of Information Systems

Gillian Harrison CainDirector of Member Programs

Maria StantonDirector of Production





Meet Jim Pakala

Jim Pakala is the retired former Library Director of J. Oliver Buswell, Jr. Library at Covenant Theological Seminary in St. Louis, Missouri.

AC: What led you to librarianship? Did you always see yourself working in this field?

JP: Like many in Atla over the years, I never envisioned being a librarian. In January 1973, I went to complete my Master of Sacred Theology (STM) at Biblical School of Theology. I began working part-time in the library, which already had about 30,000 volumes thanks to the acquisition of the core of another seminary's collection. A professor who oversaw the library had to go to the Netherlands for a year to complete a doctorate and recommended me for that oversight because I had my Master of Divinity (MDIV), was pursuing my STM, and had some university grad courses in philosophy. Meanwhile, we had been pursuing Pennsylvania accreditation, and a full-time library director was required. I began a course at a time with my tuition paid for, later completing both my STM and a Drexel University library degree. With accreditation, we could use "Seminary" in our name, as Pennsylvania forbids that use otherwise.

So yes, I was at Biblical, which is now Missio Seminary. I went there in January '73, and I was there until '91. I got a call, actually, in August of '90, from the dean at the time, who later became the president of Covenant, saying, "Your name has been given to us as one who knows a lot of different librarians." I said, "Yeah, I've been very active in the Theological Library Association. And I do." Then I paused, and I said, "Well, you know, I may be interested in that position at Covenant." And he said, "Well, actually, we're after you. But we didn't want to pose it that way in case you had no inclination whatsoever of leaving Biblical."

I went for the interviews in October of 1990, accompanied by Denise and our son Kent. Nice surprises occurred, such as when I met with the president and we discovered that both he and someone who had worked with me at Biblical's library knew one another from First Presbyterian in Duluth, Minnesota, and at my meeting with the whole faculty, an elderly member greeted me saying that he taught my sister Greek in the early 1950s in New York! Committed at Biblical until summer 1991, we moved in late July but Covenant brought us out earlier to find a house.

Now, the main mandate was to complete a retro-conversion. They had taken ten years to do half. I said, "I can't take this position if Denise isn't hired." As it turned out, she completed it in eighteen months. By God's preparation, her work at Westminster was mainly retro-conversion. That even included the huge OCLC systems migration (to Passport & Connexion) in progress before we moved, so she knew both old and new and needed

both, as PALINET had migrated before MLNC, which I saw that Covenant joined. We left the awful mix of card and fiche catalogues once the retro-con and barcoding were done and computers introduced.

AC: You've been with Atla for a long time, and you served on the Board as well. Could you tell me about that?

JP: It was a wonderful experience. Dennis Norlin was the Executive Director at the time. In fact, I went up to Chicago for his memorial later, and people who were there could make remarks at this little reception they had. It was wonderful because I was able to tell from that board experience about the incredible job he had. When the association moved from one building over to the other building in Chicago, it was extremely difficult. A lot of people were kind of wide-eyed because they didn't know what he'd been through. But being on the board, I was very aware of how difficult that time was and how well he navigated that whole situation..

Read the full interview on the Atla Blog.



Independent Auditor's Report

To the Board of Directors

American Theological Library Association

We have audited the accompanying financial statements of American Theological Library Association (the "Association"), which comprise the statement of financial position as of August 31, 2021 and 2020 and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of American Theological Library Association as of August 31, 2021 and 2020 and the changes in its net assets, functional expenses, and cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Plante & Moran, PLLC

February 8, 2022

Statement of Financial Position

		August 31	2021	and 2020
		2021		2020
Assets				
Cash and cash equivalents Investments Accounts and pledge receivable - Net Prepaid expenses and other assets Contract costs - Net Property and equipment - Net	\$	937,892 8,458,169 1,082,195 310,789 7,080,170 532,763	\$	1,765,782 6,912,516 719,604 307,497 7,143,556 742,607
Total assets	\$	18,401,978	\$	17,591,562
Liabilities and Net Assets				
Liabilities Accounts payable Contract liabilities Deferred rent Accrued liabilities and other: Accrued compensation Accrued interest Accrued royalties Total accrued liabilities and other SBA loan payable	\$	168,278 5,248,028 - 275,073 - 850,089 1,125,162	\$	268,366 4,769,161 34,355 260,214 2,312 837,638 1,100,164 685,982
Total liabilities		6,541,468		6,858,028
Net Assets Without donor restrictions: Undesignated Board designated Total without donor restrictions With donor restrictions	_	10,630,237 605,259 11,235,496 625,014		9,773,071 449,824 10,222,895 510,639
Total net assets		11,860,510		10,733,534
Total liabilities and net assets	\$	18,401,978		17,591,562

Statement of Activities

Years Ended August 31, 2021 and 2020

	2021							2020						
		ithout Donor Restrictions		With Donor Restrictions	Total	Without Donor Restrictions		With Donor Restrictions			Total			
Revenue, Gains, and Other Support														
Subscription databases	\$	7,182,368	\$	-	\$	7,182,368	\$		\$	-	\$	7,094,822		
Membership (conference and dues)		192,509		-		192,509		179,942		-		179,942		
Contributions		57,724		2,817		60,541				7,157		7,157		
Other		65,133		-		65,133		75,417		-		75,417		
Gain on debt extinguishment		685,982		404.000		685,982		-		-		450.507		
Investment income - Net		144,100		131,308		275,408		114,309		39,198		153,507		
Net assets released from restrictions		19,750	. —	(19,750)	_		-	8,000	_	(8,000)	_			
Total revenue, gains, and														
other support		8,347,566		114,375		8,461,941		7,472,490		38,355		7,510,845		
Expenses														
Program services:														
Products		3,859,637		-		3,859,637		3,735,239		-		3,735,239		
Member programs	_	1,400,386	_			1,400,386	_	1,572,667	_			1,572,667		
Total program services		5,260,023		-		5,260,023		5,307,906		-		5,307,906		
Support services:														
Management and general		2,066,361		-		2,066,361		2,037,198		-		2,037,198		
Fundraising		8,581	_			8,581	_	11,854	_			11,854		
Total support services		2,074,942				2,074,942		2,049,052	_	-		2,049,052		
Total expenses		7,334,965	_			7,334,965		7,356,958	_	-		7,356,958		
Increase in Net Assets		1,012,601		114,375		1,126,976		115,532		38,355		153,887		
Net Assets - Beginning of year		10,222,895		510,639		10,733,534		10,107,363		472,284		10,579,647		
Net Assets - End of year	\$	11,235,496	\$	625,014	\$	11,860,510	\$	10,222,895	\$	510,639	\$	10,733,534		

Statement of Functional Expenses

Year Ended August 31, 2021

	Program Services					Support Services								
		Products		Member Programs		Total		anagement nd General	_	Fundraising		Total		Total Expenses
Salaries and benefits	\$	672,716	\$	795,548	\$	1,468,264	\$	1,361,756	\$	8,537	\$	1,370,293	\$	2,838,557
Royalties to publishers and partners	•	1,085,927	•	-	•	1,085,927	•	-	•	-		-	•	1,085,927
Information and telecommunication		210,391		54,759		265,150		23,057		-		23,057		288,207
Depreciation and amortization		1,493,455		388,708		1,882,163		163,666		-		163,666		2,045,829
Travel		1,488		19,592		21,080		15,377		-		15,377		36,457
Marketing		-		16,676		16,676		18,419		-		18,419		35,095
Occupancy		225,708		49,732		275,440		107,116		-		107,116		382,556
Office expenses		1,686		6,856		8,542		107,655		44		107,699		116,241
Professional development		9,196		6,510		15,706		23,372		-		23,372		39,078
Professional services		158,593		8,083		166,676		211,259		-		211,259		377,935
Educational services		-		2,460		2,460		-		-		-		2,460
Conference		-		20,241		20,241		-		-		-		20,241
Awards		-		25,299		25,299		19,750		-		19,750		45,049
Audio visual		-		-		-		108		-		108		108
Other	_	477		5,922	_	6,399	_	14,826	_	-	_	14,826	_	21,225
Total functional expenses	\$	3,859,637	\$	1,400,386	\$	5,260,023	\$	2,066,361	\$	8,581	\$	2,074,942	\$	7,334,965

American Theological Library Association

Statement of Functional Expenses

Year Ended August 31, 2020

	Program Services					Support Services								
		Products		Member Programs		Total		lanagement and General		Fundraising		Total		Total Expenses
Salaries and benefits	\$	618,522	\$	804,431	\$	1,422,953	\$	1,267,887	\$	7,869	\$	1,275,756	\$	2,698,709
Royalties to publishers and partners		1,027,357		· -		1,027,357		· · · -		, <u>-</u>		-		1,027,357
Information and telecommunication		258,469		68,207		326,676		32,309		-		32,309		358,985
Depreciation and amortization		1,359,614		358,787		1,718,401		169,952		-		169,952		1,888,353
Travel		32,183		97,871		130,054		83,868		2,199		86,067		216,121
Marketing		5,837		8,509		14,346		22,836		-		22,836		37,182
Occupancy		415,406		91,530		506,936		197,142		- "		197,142		704,078
Office expenses		1,797		349		2,146		70,398		1,786		72,184		74,330
Professional development		5,032		1,007		6,039		22,512		_		22,512		28,551
Professional services		10,229		73,073		83,302		159,829		-		159,829		243,131
Educational services		-		35,607		35,607		-		-		-		35,607
Conference		-		6,150		6,150		-		-		-		6,150
Awards		-		24,250		24,250		8,000		-		8,000		32,250
Audio visual		-		40		40		1,513		-		1,513		1,553
Other	_	793		2,856		3,649	_	952	_		_	952	_	4,601
Total functional expenses	\$	3,735,239	\$	1,572,667	\$	5,307,906	\$	2,037,198	\$	11,854	\$	2,049,052	\$	7,356,958

Statement of Cash Flows

Years Ended August 31, 2021 and 2020

		2021	2020
Cash Flows from Operating Activities			
Increase in net assets	\$	1,126,976 \$	153,887
Adjustments to reconcile increase in net assets to net cash and cash	•	, -, +	,
equivalents from operating activities:			
Depreciation and amortization		2,045,829	1,888,353
Unrealized gains on investments		(287,533)	(52,169)
Additions to contract cost assets		(1,693,232)	(1,723,428)
Gain on debt extinguishment		(685,982)	-
Changes in operating assets and liabilities that (used) provided cash			
and cash equivalents:			
Accounts and pledge receivable		(362,591)	20,045
Prepaid expenses and other assets		(3,292)	(12)
Accounts payable		(100,088)	184,693
Contract liabilities		478,867	(83,537)
Deferred rent		(34,355)	(64,865)
Accrued liabilities and other		24,998	104,816
Net cash and cash equivalents provided by operating			
activities		509,597	427,783
		,	,
Cash Flows from Investing Activities		(=0.00=)	(440 =00)
Purchase of property and equipment		(79,367)	(118,580)
Purchases of investments		(7,297,075)	(5,000,000)
Proceeds from sales of investments		6,038,955	3,644,405
Net cash and cash equivalents used in investing activities		(1,337,487)	(1,474,175)
Cash Flows Provided by Financing Activities - Proceeds from SBA loan		-	685,982
Net Decrease in Cash and Cash Equivalents		(827,890)	(360,410)
Cash and Cash Equivalents - Beginning of year		1,765,782	2,126,192
Cash and Cash Equivalents - End of year	\$	937,892 \$	1,765,782

The complete FY21 Atla Audit, including the notes, is available on the Atla website.

Donations

Thank you for supporting Atla with your generous donations this year!!

Endowment Fund

The purpose of the Endowment Fund is to provide long-term sustainability for the Association.

Brenda Bailey-Hainer	Ellen Frost	Brad Ost	Rev. Kris Veldheer
Eric Benoy	Karla Grafton	Matthew Ostercamp	Blake Walter
Dr. Carisse Berryhill	Dr. M. Patrick Graham	Russell Pollard	Matthew Wasielewski
Michael Bradford	Rev. William Hair	Russell Pollard	Dr. Christine Wenderoth
Myron Chace	Tammy Johnson	Craig Rosenbeck	L. Charles Willard (In Honor)
Dr. Anita Coleman	Norm Kansfield (In Honor)	Eileen Saner	Clifford Wunderlich
Dr. Stephen Crocco	Rev. Dr. Timothy Lincoln	Newland Smith	Patricia Yang
Virginia Dearborn	Roger Loyd	Adam Solomon	
Bruce Eldevik	VK McCarty	Michelle Spomer	
Suzanne Estelle-Holmer	Richard and Karen Myers	Dr. Sharon Taylor	
Dr. Julia Foster	Betty O'Brien	Mary Ann Teske	

Scholarships & Grants Annual Fund

The purpose of the Scholarships & Grants Annual Fund is to provide regular support for continuing education and diversification of the theological librarianship profession.

Cheryl Adams	Dr. Anita Coleman	Roger Loyd	Michelle Spomer
Brenda Bailey-Hainer	Virginia Dearborn	VK McCarty	Matthew Wasielewski
Miranda Bennett	Ellen Frost	Melody McMahon	Ferne Weimer
Eric Benoy	Karla Grafton	Shanee' Murrain	Rev. Brian Wright
Don Bordenaro	Rev. William Hair	Brad Ost	Patricia Yang
Michael Bradford	Michael Hofer	Russell Pollard	
Myron Chace	David Kriegh	Craig Rosenbeck	





Meet Melissa Chim

Melissa Chim née Aaronberg is the Reference Librarian at General Theological Seminary in New York, New York.

AC: How did you get into librarianship?

MC: I always had such a strong love of books, which I think is something that all librarians start with. My background is actually in history and philosophy. My first masters is in History and I focused on the history of literature. My thesis was on the literature surrounding the French resistance; I did that as my honors thesis for my bachelors in history, and then I expanded on it for my history masters. After that, I always knew I wanted to work with archives and old books and anything to do with history. My aunt has actually just retired from being a librarian for thirty years. My mom suggested, "Oh, you should get your library degree too," so I applied, and I got into Saint lohn's. I knew I wanted to focus on Archives. I did a dual concentration between archives and academic libraries, because while I was at Saint John's, I got my first library job as a library assistant in a small college out here on Long Island. I thought, "Oh, I really enjoy this

too." I wanted to open myself up to working with archives with either historical societies or in academia. My internships were in historical societies and museums too.

After working in that field for a while, I saw the job opening for General Theological Seminary. They specifically said in the posting that they wanted someone with experience in academia, special collections, so I thought, "This is perfect for me." And now I'm in theological librarianship, which I think is a great culmination of everything that I enjoy about being a librarian!

AC: What's your impression of theological librarianship since you're so new to the field?

MC: I find it so exciting because I feel like in my day-to-day job as a theological librarian, I could be an information literacy instructor, I could be an archivist, I could be a linguist – we have a lot of books in French, German, and Latin and a few other languages

too, so whenever I go into special collections, I can always test out my languages. Wearing a lot of hats like that is something I find very fulfilling about being a librarian. I love the idea of how theological librarianship crosses over so often with academia, publications, webinars and conferences, and also archival studies too. I think to be a theological librarian, at some point you have to put on the historian hat and the archivist hat. That's my favorite part of theological librarianship. Because it's still so new to me, I feel like I have so much to learn. I'm trying to teach myself Latin because I feel like it's so helpful. I speak French already, Spanish, and I speak Chinese; I speak Cantonese. So, my thought is, I should add Latin too!.

Read the full interview on the Atla Blog.